

# Herefordshire Council Childcare Sufficiency Assessment Report January 2016 – January 2019



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## Introduction

The Childcare Act 2006 and the statutory guidance '[Early Education and Childcare Guidance for local authorities](#)' requires local authorities to assess the sufficiency of childcare in their local authority area. The aim of this report is to show how Herefordshire Council is securing Sufficiency of Childcare and to develop a Childcare Strategic Action Plan from the findings of the report.

The report assesses the availability and attributes of childcare in Herefordshire and makes judgments about whether there is sufficient childcare available to enable parents to work or take up training opportunities which lead to work. It will make judgements and recommendations about areas that need to be developed including places for 2,3 and 4 year old children. The Childcare Sufficiency Assessment describes the supply of childcare across Herefordshire and compares this to the demand for childcare from parents and carers. This process helps to identify any gaps in the childcare market and makes recommendations for closing these gaps.

To secure sufficient childcare places, the local authority should:

Take into account what is 'reasonably practicable' when assessing what sufficient childcare means in their area and:

- The state of the local childcare market; including the demand for a specific types of providers within particular localities along with the quantity and type of supply that currently exists;
- The state of the labour market
- The quality and capacity of childcare providers and childminders registered with an appropriate agency, including their funding, staff, premises, experience and expertise
- Encourage schools in their area to offer out of hours childcare from 8.00am to 6.00pm
- Encourage existing providers to expand their provision and new providers to enter the local Childcare market
- Report annually to Elected Council Members on how they are meeting their duty to secure sufficient childcare, and make this report available and accessible to parents.

Eighty seven (87) registered early years providers (including full day, sessional, breakfast, after school & holiday clubs) across Herefordshire completed the assessment survey out of a possible 98. In addition 101 childminders are included within this sufficiency assessment report.

## Herefordshire Geography & Infrastructure

Herefordshire covers a land area of 2,180 square kilometres (842 square miles) (excluding inland water), and is a predominantly rural county (95 per cent of land area classified as such), with the 4<sup>th</sup> lowest population density in England (85 persons per square kilometre).

Herefordshire is situated in the south-west of the West Midlands region bordering Wales. The city of Hereford, in the middle of the county, is the centre for most facilities, and other principal locations are the five market towns of Leominster, Ross-on-Wye, Ledbury, Bromyard and Kington.

Herefordshire has beautiful unspoilt countryside; distinctive heritage, remote valleys and rivers. The River Wye divides the county, flowing east from the Welsh border through Hereford city before turning south into the Wye Valley Area of Outstanding Natural Beauty. The Malvern Hills rising to 400m, borders the east of county, and the south-west is dominated by the western reaches of the Black Mountains with altitudes of more than 600m.

The transport network is mainly comprised of rural 'C' or unclassified roads leading off single carriageway 'A' roads, and four railway stations (Hereford, Leominster, Ledbury and Colwall).

The main road links, which pass through Hereford, are the A49 trunk road (running from the north via Leominster to Ross-on-Wye in the south), the A438 (entering the county near Hay-on-Wye in the west and running east via Ledbury to Malvern) and the A4103 towards Worcester. The A44 also provides a west to east route through the north of the county entering the county at Kington in the west, running via Leominster and then Bromyard and onto Worcester in the east.

The M50 and A40 trunk routes across the southern edge of the county link with the A49T at Ross on Wye. The A417 also provides a route from the M50 in the south near Ledbury, north to Leominster.

## Population Of children & Young People In Herefordshire

According to 2014-Mid-year estimates, the total number of 0-5 year olds are 11,915.

By children centre reach area	All Usual Residents	Age					
		Under 1	Age 1	Age 2	Age 3	Age 4	Age 5
Broadlands	26,648	241	241	248	242	284	250
Coningsby/Leominster	24,816	243	229	215	245	242	254
Golden Valley	12,441	113	105	119	126	120	141
HOPE/Bromyard	10,349	102	77	91	98	90	100
Kington	13,482	108	120	108	139	125	119
Ledbury	18,379	152	161	168	171	189	177
Ryefield/Ross on Wye	27,183	262	221	223	236	242	226
South Hereford City	24,572	473	393	405	364	320	295

Widemarsh 25,607 326 332 313 279 279 251

**By children centre reach area**

	All Usual Residents	Age 6	Age 7	Age 8	Age 9	Age 10
Broadlands	26,648	242	267	253	281	279
Coningsby/Leominster	24,816	266	262	212	250	275
Golden Valley	12,441	112	139	125	145	126
HOPE/Bromyard	10,349	96	77	93	106	123
Kington	13,482	133	133	142	142	140
Ledbury	18,379	187	161	169	180	201
Ryefield/Ross on Wye	27,183	241	259	261	257	252
South Hereford City	24,572	307	322	289	269	248
Widemarsh	25,607	266	267	221	235	239

**By children centre reach area**

	All Usual Residents	Age 11	Age 12	Age 13	Age 14	Age 15
Broadlands	26,648	320	328	340	301	330
Coningsby/Leominster	24,816	302	265	286	303	299
Golden Valley	12,441	148	151	172	152	155
HOPE/Bromyard	10,349	104	109	131	98	120
Kington	13,482	131	164	169	144	186
Ledbury	18,379	225	251	253	183	230
Ryefield/Ross	27,183	288	338	350	317	330
South Hereford City	24,572	289	319	278	327	282
Widemarsh	25,607	264	240	287	284	329

**Predicted Housing Developments**

Predicated Housing Development – Source: Core Strategy Document (estimated only for 3 years 2016, 2017 & 2018)

County Data Future Development

COUNTY: Number of proposed estimated houses	2016, 2017, 2018 (3 years)
NORTH HEREFORD	595
SOUTH HEREFORD	280
LEOMINSTER	345
ROSS	135
LEDBURY	120
BROMYARD	75
KINGTON	30
GOLDEN VALLEY	0

## Economic Activity Of Households

The economic make-up of Herefordshire's working age households is fairly similar to England as a whole. The largest proportion of households in the county are those where all members are working (52% of the 54,700 households) in calendar year 2012. Mixed households (employed and unemployed or inactive) make up the next greatest proportion (32%). Workless households, where every member of the household is either unemployed or inactive, make up 16% of all households. Across England there were 53% in working households, 29% in mixed households and 18% in workless households.

The most notable difference between Herefordshire and elsewhere is in the makeup of mixed households. Herefordshire has a smaller proportion of households with 'employed and unemployed' (3% compared to 5% across England) and a greater proportion with 'employed and inactive' (27% compared to 24% across England).

Looking at the number of dependent children resident in the different household groups above shows that they are disproportionately represented in mixed households in the county i.e. the proportion of dependent children that live in mixed households (47%) is greater than the proportion of households that are mixed (32%). This is as you might expect given that adult members of a household are likely to be inactive for a period of time in order to care for children. The degree of over representation of dependent children in mixed households is greater in Herefordshire than across England.

*Source: Annual Population Survey, ONS*

### Earnings & hours of work

This analysis looks at median gross weekly pay (£/week) of full time employees on a workplace basis. The reason for focusing on full-time rather than part-time is because the difference within the part-time category can be very large, as it includes those who work for anything up to 35 hours. The proportion of part-time workers also varies across different authorities, making it difficult to compare earnings in a meaningful way. The median is used here in preference to the mean as a measure of the average, as the mean can be skewed by a small number of very high value earners.

In 2014, the median **weekly earnings for people who work in Herefordshire were £405.80** (± £51.70) significantly lower than those in the West Midlands region £479.10 (± £9.39) and England £523.30 (± £2.05). Annualised<sup>1</sup> earnings were £21,160 (± £2,696) also significantly lower than the West Midlands, £24,982 (± £490) and England £27,286 (± £107). Weekly earnings for residents was higher in comparison (£426.40 ±37.60) although the difference with workplace earnings was not significant. The median weekly earnings have increased compared to 2013, however the apparent change is not significant.

HMRC data for taxpayers puts median income from employment at £19,600 in 2012-13 compared to £19,900 across the West Midlands. This statistic is residence based and doesn't account for the number of hours people work. However, earnings from self-

employment are higher at £10,600 compared to the average £10,400 across the West Midlands. The gap between Herefordshire's earnings and those of the West Midlands region and England widened between 2006 and 2013, largely as a result of wages in Herefordshire not increasing at the same rate. However, previously in 2014 the gap has narrowed; Herefordshire's earnings were 15% lower than the West Midlands and 22% lower than England's.

Herefordshire had the lowest median earnings of all 14 West Midlands authorities as has been the case for the past three years. Since 2009, it has been lower than Monmouthshire, Powys and Gloucestershire and is the lowest out of the nearest neighbour grouping of local authorities. Furthermore Herefordshire had the lowest median earnings out of all upper tier authorities in England in 2014.

In 2014 Herefordshire had one of the largest gender pay gaps (women's earnings were 17% lower than men's), which is similar to West Midland and England.

### **Hours worked**

The median of total hours worked (including overtime) by those working in Herefordshire was 39.0 hours per week, higher than the number of basic hours. Both The West Midlands and England's median total hours worked are equal to the basic hours worked (37.5 hours).

Annual salaries are provided by ASHE but they only include earnings of those who are employed in the same job for a year whereas weekly earnings include all workers. Therefore annualised salaries were calculated using median weekly earnings, which includes more employees

## **Support With Childcare costs**

### **Childcare element of Working Tax Credits**

If parents claim working tax credits they could also currently claim up to 70% childcare costs. The childcare must be with an Ofsted registered childcare provider. Please see the HM Revenue and Customs website for more information.

### **Childcare Vouchers**

For parents on higher incomes vouchers may be offered by employers, but this is not compulsory. A 'salary sacrifice' is made as a pre-tax deduction from pay. The employee then receives the same value as the deduction in childcare vouchers, effectively saving tax and national insurance contributions.

### **Universal Credit**

These will replace tax credits. In families where the lone parent or both earners in a couple pay income tax, support will be up to 85% of their childcare costs.

### **Tax Free Childcare**

New support for families working and paying tax launching in autumn 2015. The Government will top-up the parents online account with 20% of childcare costs up to a total of £10,000 – the equivalent of up to £2,000 support per child per year.



## Quality Improvement

Herefordshire Council Early Years Quality Improvement Team provides information, advice, support and training to the early years and childcare workforce.

Information, Advice and Support includes the following:

- Provision of information, advice and training for childcare and education providers to ensure they meet the requirement of the Early Years Foundation Stage
- Safeguarding concerns
- Ofsted registration and inspection training
- Advice and training for childcare workers who are judged less than “good” by Ofsted and for newly registered providers yet to be inspected
- Statutory moderation of the Early Years Foundation Stage (EYFS) Profile at the end of reception year across all schools.
- Staff have a generic role to support settings to improve, close attainment gaps and ensure duties are met under legislation including the Equality Act 2010, section 13 of the Childcare Act 2006 and The Early Years Foundation Stage (Learning and Development Requirements) order 2007
- Moderators for the Early Years Foundation Stage Profile in schools.

## Childcare Survey

### Methodology

All registered childcare providers in Herefordshire (includes full day, sessional, breakfast, after school, holiday play schemes) were asked to complete an online tool containing the assessment questionnaire published on Herefordshire Council’s website. The audit period ran from 1<sup>st</sup> May to 30<sup>th</sup> June. The data obtained from the 87 respondents completed the assessment. 101 Ofsted registered childminders were assessed separately and the results are included in this report.

The sample base for the number of respondents (or responded organisations) to the question and is the base from which percentages are calculated. The sample base used is specified for each question. Percentages are presented rounded to the nearest whole number in the tables; however the charts are based on the unrounded percentages.

Note that if respondents could select more than one answer to a particular question, the percentages may add up to more than 100 per cent.

Where comments have been provided these are listed in full but have been anonymised and corrected for spelling where appropriate.

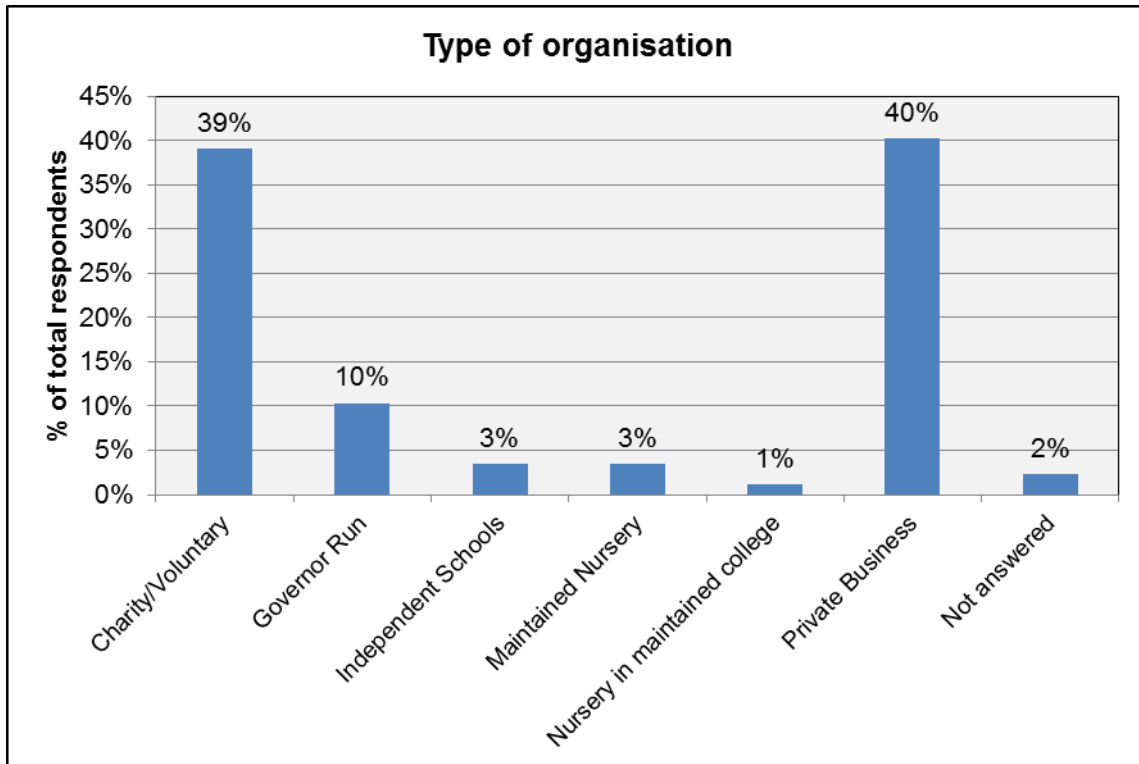
A total of 87 early years providers out of 99 (full day, sessional, breakfast, after school and holiday play schemes) completed the assessment. All 101 Ofsted Registered Childminders were analysed and included in the analysis and referred to separately under “Childminders”. All of the respondents are referred to as ‘respondents’ or ‘organisations’ in this report.

## **Type of organisation**

*(refers to full day, sessional, after school, breakfast and holiday playschemes)*

Herefordshire has a childcare market which is made of both the private and voluntary sector. A high response to the question was achieved (98 per cent). 41 per cent of organisations responded to the assessment are ‘private businesses’ and similar proportion are ‘charity/voluntary’ organisations.

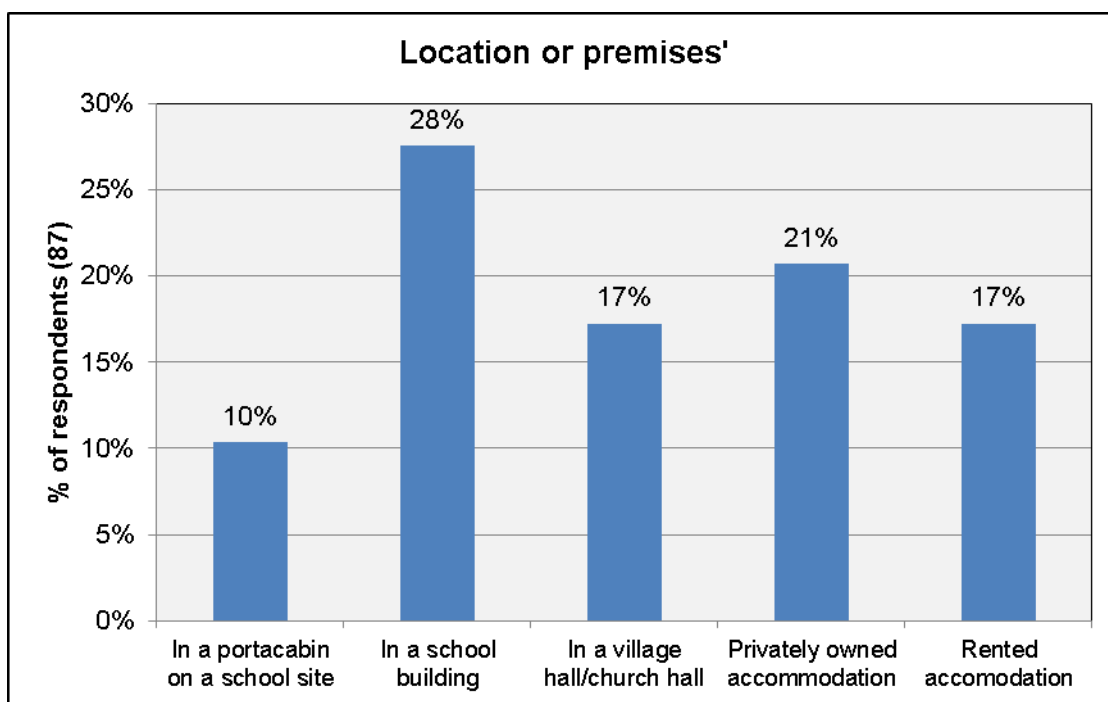
	Number of respondents	Percentage of total respondents
Charity/Voluntary	34	39%
Governor Run	9	10%
Independent Schools	3	3%
Maintained Nursery	3	3%
Nursery in maintained college	1	1%
Private Business	35	40%
not answered	2	2%
Total answered	85	98%
Total survey respondents	87	100%



**Premises:**

Herefordshire’s childcare suppliers are based in various types of premises across the country. Just over a quarter of respondents (28 per cent) established in a school building while a fifth in a privately owned accommodation (21 per cent).

	Number of respondents	Percentage of respondents
In a porta cabin on a school site	9	10%
In a school building	24	28%
In a village hall/church hall	15	17%
Privately owned accommodation	18	21%
Rented accommodation	15	17%
Total respondents	87	100%

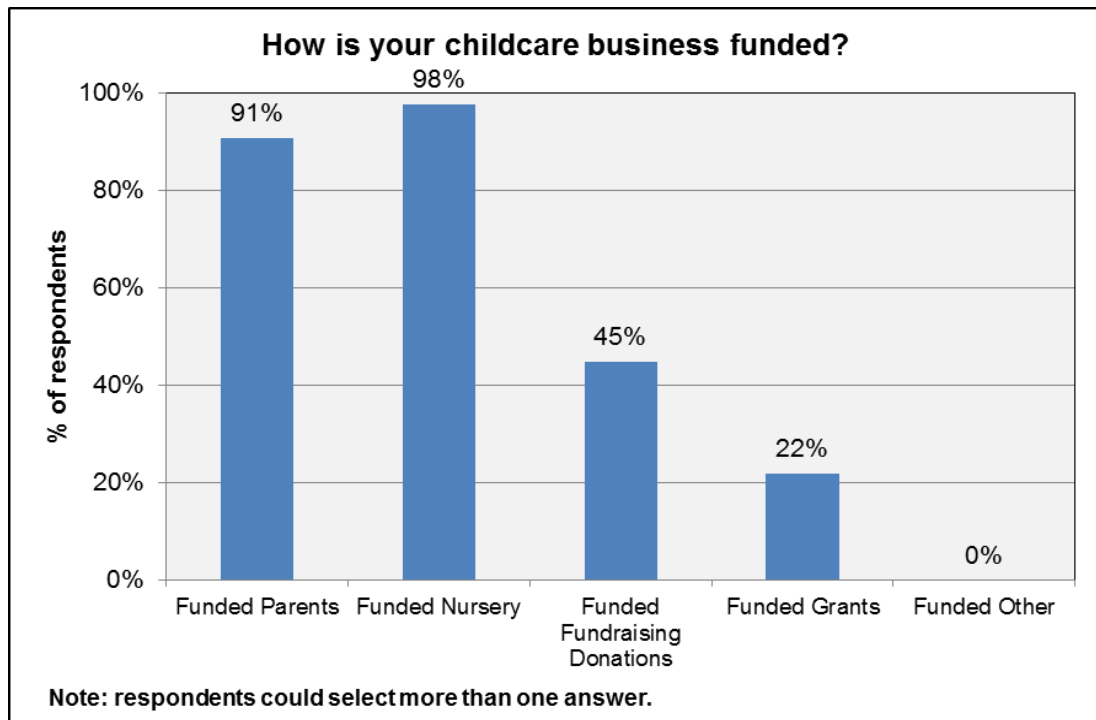


### Childcare business funding:

A large majority of childcare providers declared that their business is funded by either parents (91 per cent) or parent & Nursery Education Funding (98 per cent). Just under half (45 per cent) are also funded by fundraising donations, and 22 per cent are grant funded.

	Number of respondents	Percentage of respondents
Funded Parents	79	91%
Nursery Education Funded (NEF)	85	98%
Funded Fundraising Donations	39	45%
Funded Grants	19	22%
Funded Other	0	0%
Total respondents	87	100%

Note: respondents could select more than one answer



### Ofsted - Office for Standard Education information

Over half of the organizations 55% (excludes childminders) were inspected with in the last two years (2013-2015).

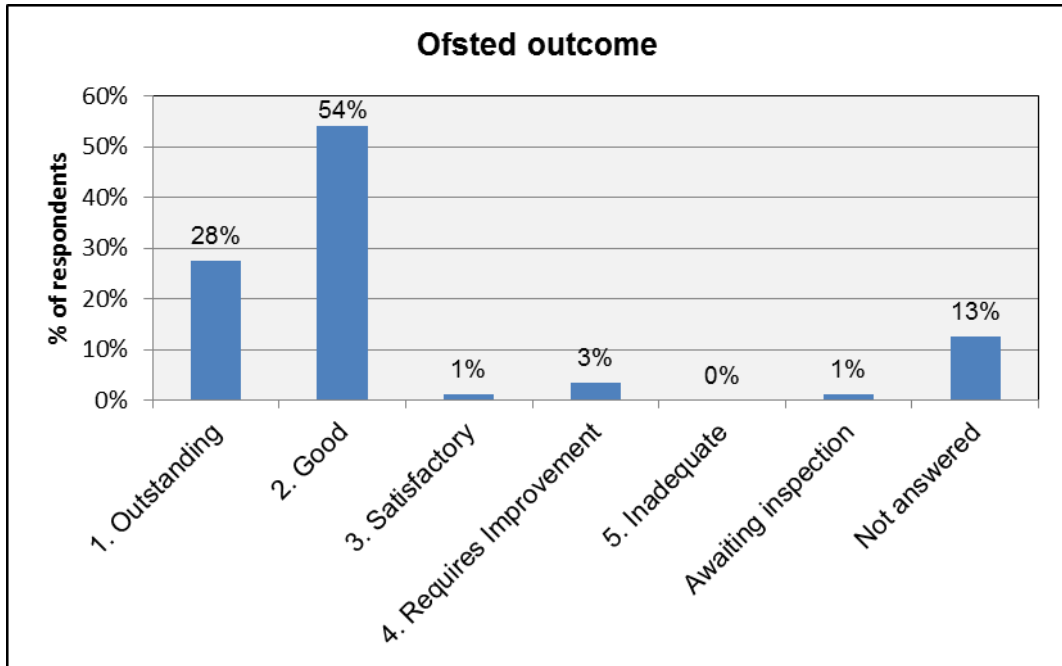
Last inspected year	Number of respondents	Percentage of respondents
2008	1	1%
2009	7	9%
2010	4	5%
2011	12	16%
2012	10	13%
2013	17	23%
2014	19	25%
2015	5	7%
Total respondents	75	100%
Not answered	12	

Over half (54%) of Herefordshire childminders are rated Good by Ofsted with 17% Outstanding

<b>CHILDMINDERS OFSTED RATINGS</b>	Number of respondents	Percentage of respondents
Outstanding	16	17%
Good	56	54%
Requires Improvement	8	8%
Inadequate	0	0
Awaiting inspection	14	13%
Not met	2	2%
Met	6	6%

The survey showed that just over four fifth of childcare providers (full day, sessional, breakfast, after school & holiday play schemes) were certified as 'Outstanding' (28 per cent) or 'Good' (54 per cent). One organisation is awaiting the inspection and another three need improvement.

<b>EARLY YEARS PROVIDERS OFSTED RATINGS</b>	Number of respondents	Percentage of respondents
Outstanding	24	28%
Good	47	54%
Satisfactory	1	1%
Requires Improvement	3	3%
Inadequate	0	0%
Awaiting inspection	1	1%
Not answered	11	13%
Total respondents	87	100%



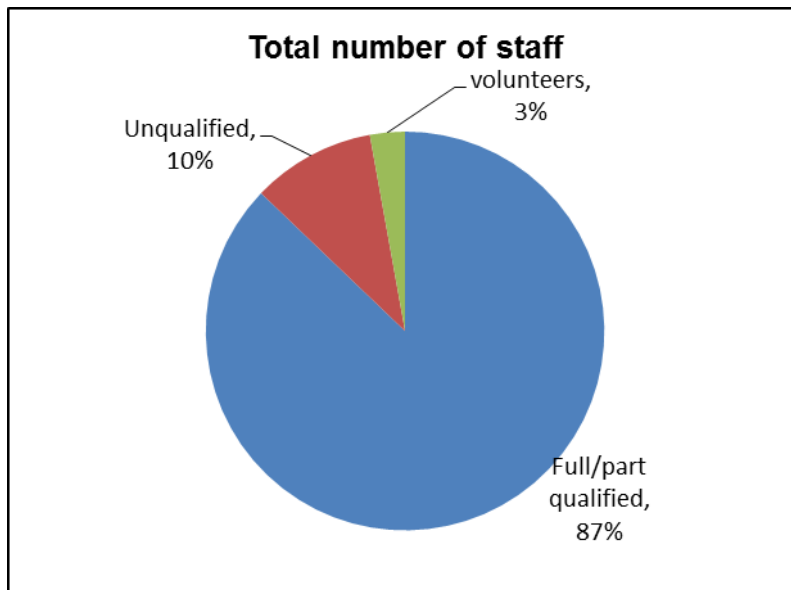
**Qualifications:**

Across 87 full days, sessional, breakfast, after school clubs & holiday playscheme organisations that completed this assessment, a total of 918 staff are employed. Of these 800 are fully or part qualified, 92 are unqualified and 26 are volunteers. Of all qualified staff employed, over half (60 per cent) are qualified with 'Full Relevant Level 3'.

**Childminders:**

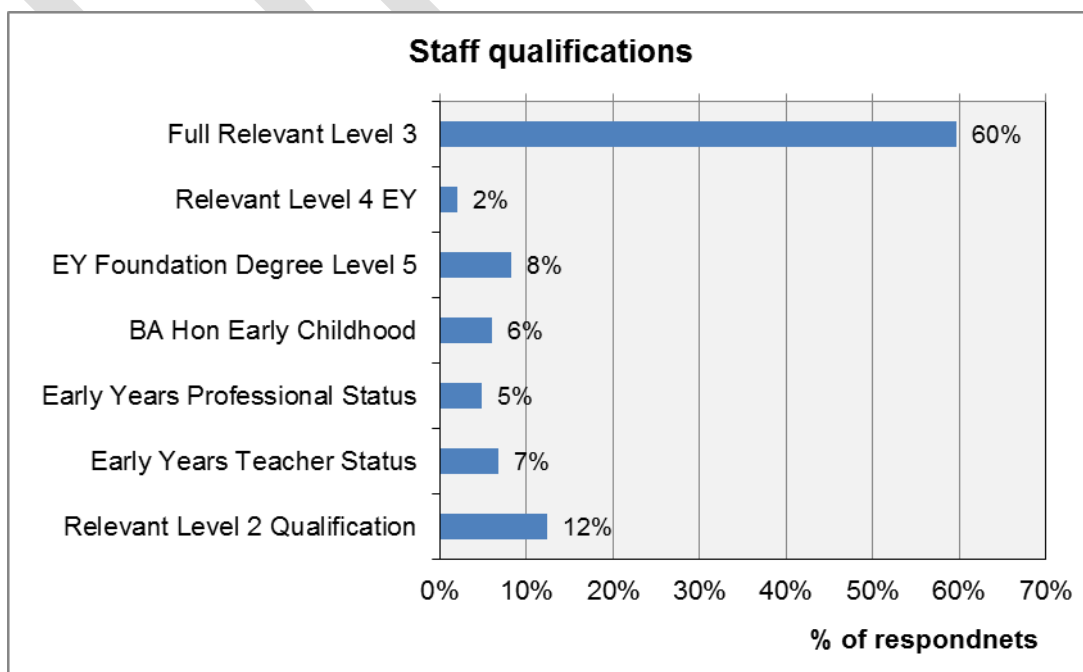
The majority of childminders in Herefordshire are well qualified. A large proportion is qualified to Level 3 with some holding Foundation Degree, Early Years Teacher Status and or a degree or certificate in education.

	Number of staff	Percentage of staff
Full/part qualified	800	87%
Unqualified	92	10%
Volunteers	26	3%
Total staff	918	100%



	Number of fully/part qualified staff	Percentage of fully/part qualified staff
Full Relevant Level 3	478	60%
Relevant Level 4 EY	16	2%
EY Foundation Degree Level 5	66	8%
BA Hon Early Childhood	48	6%
Early Years Professional Status	39	5%
Early Years Teacher Status	54	7%
Relevant Level 2 Qualification	99	12%
Total number of qualified staff	800	100%

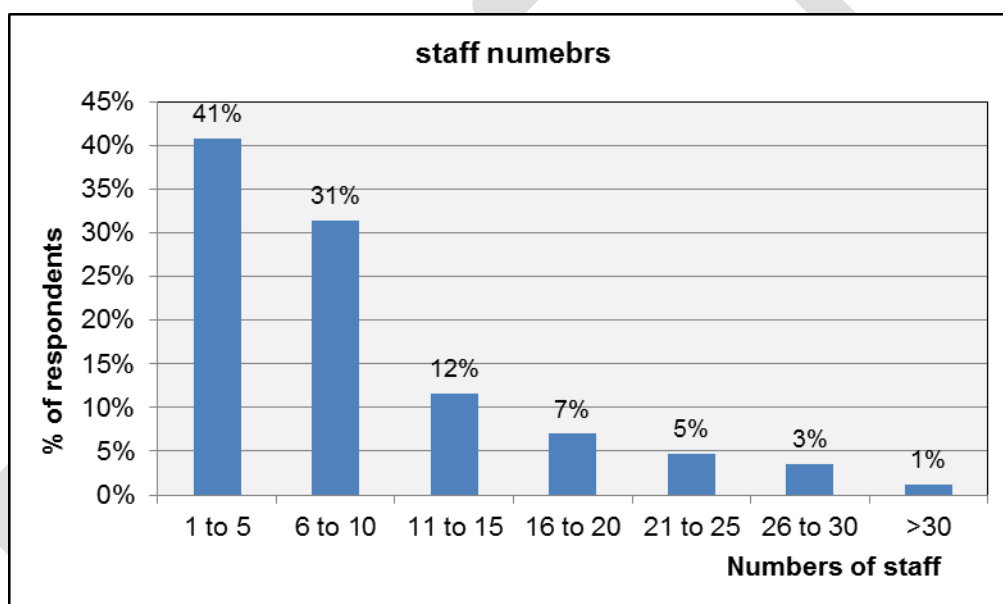
Key: EY-early years





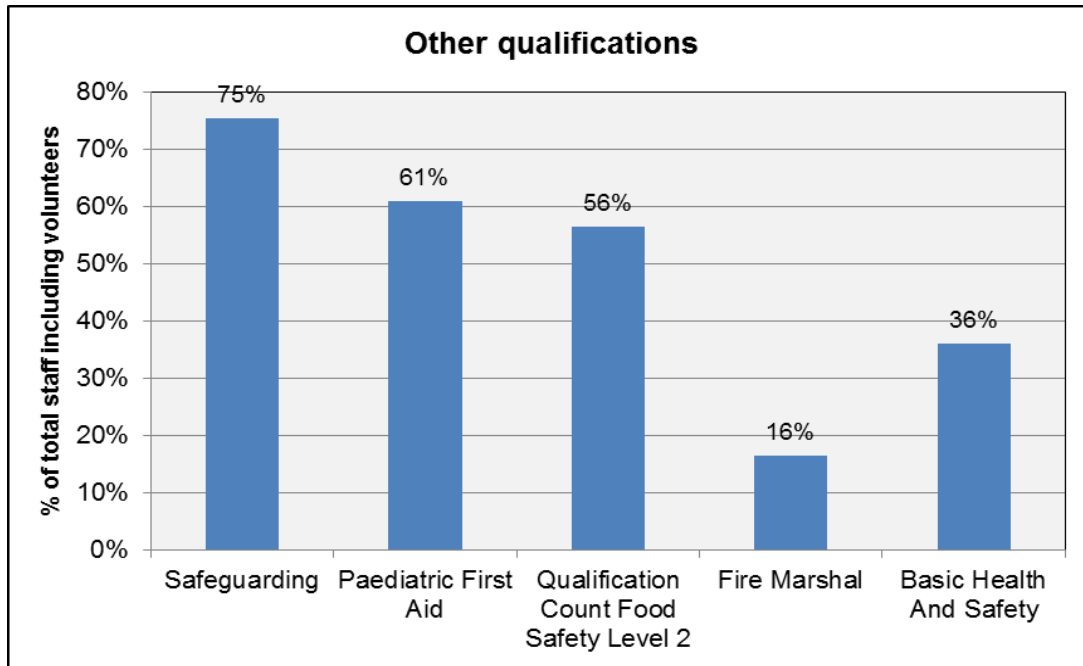
Based on number of qualified staff employed (fully or part qualified), there are 62 organisations (excludes childminders) that employ ten or less staff, while there are 23 organisations (employing 11-30 staff) and one organisation which employ more than 30 staff.

Number of staff employed	Number of respondents	Percentage of respondents
1 to 5	35	41%
6 to 10	27	31%
11 to 15	10	12%
16 to 20	6	7%
21 to 25	4	5%
26 to 30	3	3%
>30	1	1%
Total respondents	86	100%



### Other qualifications

Other qualification	Number of staff	Percentage of staff
Safeguarding	692	75%
Paediatric First Aid	560	61%
Qualification Count Food Safety Level 2	518	56%
Fire Marshal	151	16%
Basic Health And Safety	331	36%
All staff including volunteers	918	100%

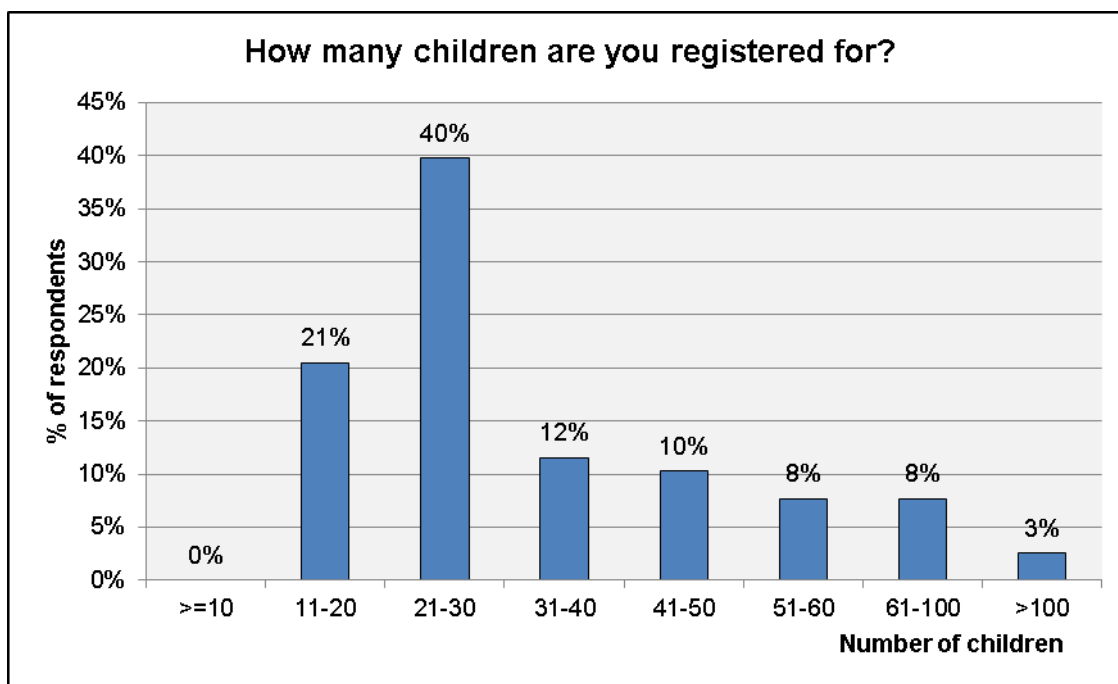


### Capacity:

Of those surveyed, around 2800 children are registered with full day, sessional, after school, breakfast and holiday playscheme organisations. The largest proportion of organisations (40 per cent) is registered for 21-30 children and 16 organisations (21 per cent) are registered for up to 20 children. There are two organisations (3 per cent) registered for more than 100 children.

Of the 101 childminders in Herefordshire there are approximately 508 childcare places (subject to ages of children at any one time) with a minimum registration of 3-6 children each.

Number of children registered for	Number of respondents	Percentage of respondents
>=10	0	0%
11-20	16	21%
21-30	31	40%
31-40	9	12%
41-50	8	10%
51-60	6	8%
61-100	6	8%
>100	2	3%
Total respondents	78	100%
Not answered	9	



### Free Part-time Early Education and Childcare Places for 2-Year-Olds

Since September 2014, the Local Authority has had a statutory duty to provide free early education and childcare places for the most vulnerable 2-year-olds in the county based on economic deprivation and other vulnerability criteria. Families are eligible for places if they receive certain non-working benefits or are claiming Working Tax Credit and have a gross household income of £16,190 or less per annum.

Local Authorities are required by legislation to secure Early Education places offering 570 hours a year over no fewer than 38 weeks of the year. Currently 68% of 2 year olds access Nursery Education funding (as at summer term 2015).

The majority of respondents (89%) agreed to take funded 2 years olds. 38 of 103 childminders are registered to take 2 year funding.

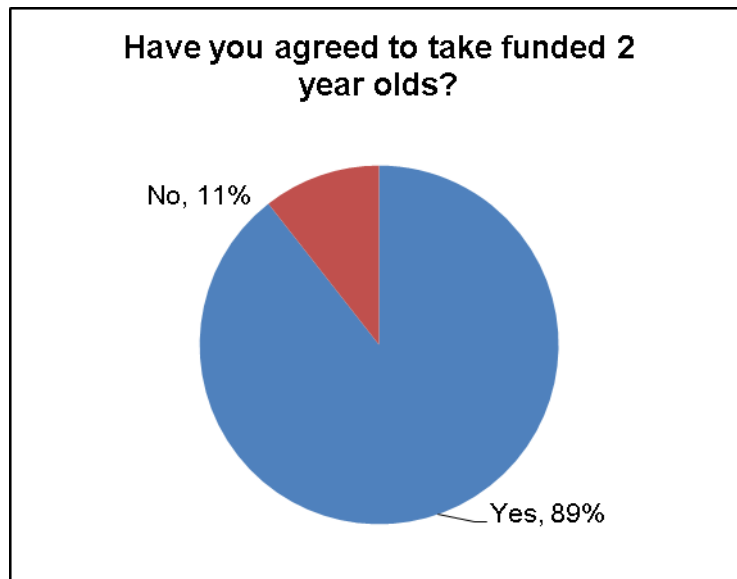
### Free Part-time Early Education Places for 3 and 4-Year-Olds

The rate of take-up of free Early Education places by 3 and 4-year-olds in Herefordshire is 98%.

54 of the 103 childminders are registered for Nursery Education Funding for 3 & 4 year olds.

*(applies to full day, sessional , after school, breakfast and holiday play schemes).*

	Number of respondents	Percentage of respondents
Yes	76	89%
No	9	11%
Total respondents	85	100%
Not answered	2	



**Minimum age of children cared for (in years) excludes childminders**

When considering the maximum age of children that respondents can care for, just under two thirds of respondents (63%) can care for children aged 2 years and over while a third can care for children aged less than a year. The minimum age childminders take children is from birth.

Minimum age (in years)	Number of respondents	Percentage of respondents
<1	29	34%
1	0	0%
1.5	3	3%
2	42	49%
2.5	2	2%
3	8	9%
3.5	1	1%
4	1	1%
Total respondents	86	100%
Not answered	1	

## Maximum age of children cared for (in years)

When considering the maximum age of children that respondents can care for, a quarter of respondents can care for children aged four years while 69% can care for aged between five and eleven years, further 6 per cent can care for children aged 11-14 years. A proportion of childminders reported taking children up to the age of 17 years.

Maximum age (in years)	Number of respondents	Percentage of respondents
4	21	25%
5	36	43%
6	0	0%
7	1	1%
8	6	7%
9	0	0%
10	0	0%
11	15	18%
12	3	4%
13	1	1%
14	1	1%
Total	84	100%
Not answered	3	

## Breakfast and afterschool sessions

Of all respondents (full daycare, sessional, breakfast, after school & holiday playschemes) childcare is provided Monday to Friday. Of these, three organisations open at 7am for breakfast, and among them 131 childcare places are available, which is equivalent to 5% of total childcare places among all organisations who responded. A further nine organisations provide breakfast at 7:30 am for which 505 childcare places are available (18% of total childcare places).

15 organisations open until 17:30 (547 childcare places available equivalent to 20% of total available places) and further 14 organisations open until 18:00, among them 773 childcare places available (28%).

Of the 81 primary schools (including 3 special schools) approximately 60 primary schools operate a breakfast, after school club or both at the school. Only a small number 11, do not have any before or after school provision on site and 5 schools (Lugwardine, Bredenbury, Eastnor, St Pauls & Hampton Dene) are located close by to a private provider which delivers the service or provides transport to a provision.

Clubs are based on school premises (privately run or run by the school) and others are at another location, sometimes a nursery or a standalone club, who will deliver and/or collect children from schools. Some parents may use traditional school activity clubs for childcare but they often are not consistent in that they do not cover all term time weeks/days and can sometimes be cancelled. In some schools the clubs cannot be used until a child reaches a particular age or year group. A good majority of childminders are also available to take children to school, pick them up and also care for children in the school holidays.

## Home childcarers (nannies)

There are 6 home childcarers (nannies) in Herefordshire. Nannies care for children in the child's own home. Home childcarers often register with Ofsted as this enables parents to use the childcare element of the working tax credits and to take advantage of the employer tax-free childcare vouchers.

### Vacant places:

There were 78 respondents from full, sessional, breakfast, after school & holiday playschemes that provided some form of answer for this question, of these 60 (77%) respondents have a few vacancies in their settings.

### Average length of time on waiting list before a childcare place is offered (Days)

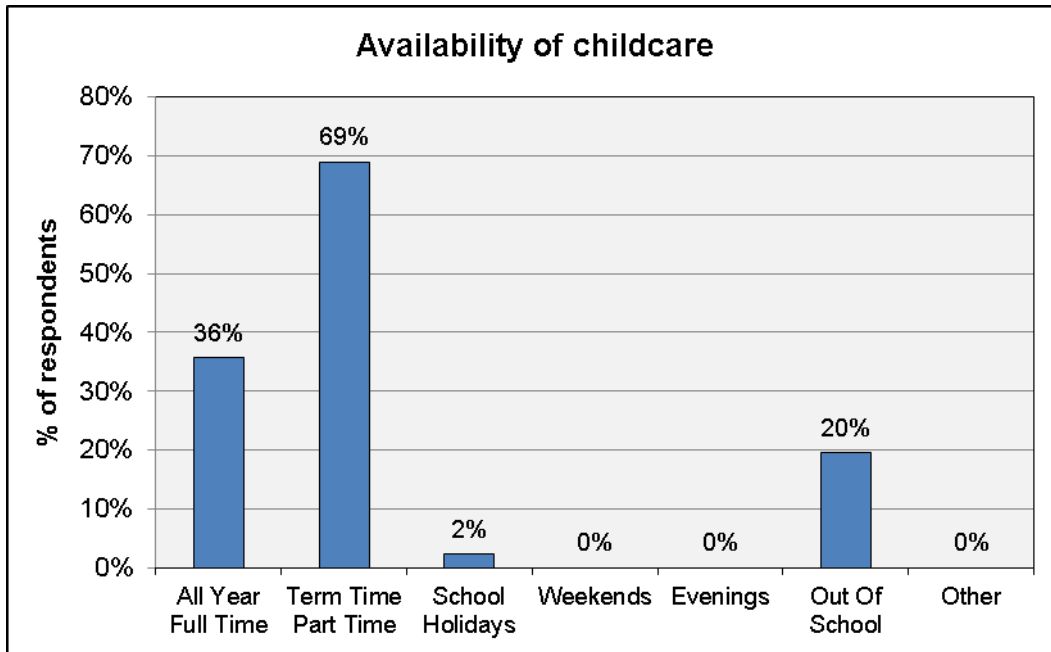
Of the respondents who provided an answer, 25 respondents (32%) do not have any waiting time in their organisation. However, 16 organisations have 60 days or more waiting times. 11 out of 103 childminders had immediate vacancies

### Availability:

In 36 percent of organisations (full day, sessional, after school, breakfast & holiday playschemes) childcare is available all year on a full time basis and in 69 percent offered term time, -part time childcare. A fifth of the responded organisations that responded provided childcare during out of school hours.

Of the 101 Childminders only 14 do weekend care, 7 overnight care, 47 available at short notice for emergency cover

	Number of respondents	Percentage of respondents
All Year Full Time	31	36%
Term Time Part Time	60	69%
School Holidays	2	2%
Weekends	0	0%
Evenings	0	0%
Out Of School	17	20%
Other	0	0%
Total respondents	87	100%



## Opening hours

The school holiday period is a time that parents continue to find a struggle to find care or activities for their children to take part in – especially for older children. It can also be an expensive time for parents and many use their annual leave during the school holidays.

	Number of organisations	Number of places available	
Breakfast club			
From 7.00am	3	131	5%
From 07:30am	9	505	18%
After school club			
Up to 17:30:00	15	547	20%
Up to 18	14	773	28%
Total number of childcare places registered		2792	100%

### Regular morning and afternoon sessions (Nurseries and pre-schools)

Regular morning sessions starts between 8am-8:30am for 19 organisations where 832 children are cared for (30%). A further 40 organisations starts their morning sessions between 8:45am and 9am (1070 childcare places equating to 38% of all available places).

Regular afternoon sessions start between 11:45am -12:30pm in 33 organisations where 998 childcare places are available (35%) while another 13 organisations start their afternoon session between 12:45pm-1:30pm (544 child care places, 19% of total).

	Number of organisations	Number of places available	
Morning session			
From 8:00am-8.30am	19	832	30%
From 8:45am-9:00am	40	1070	38%
Afternoon session			
From 11.45am-12.30pm	33	988	35%
From 12.45pm-13:30pm	15	544	19%
Total number of childcare places registered		2792	100%

**Cost of childcare** (*Full daycare, sessional, breakfast, after school clubs & holiday playschemes*)

Average hourly cost for childcare varies between £3.20 and £6.00 among 63 respondents. Of the provided figures, the calculated average is £4.03 per hour. Nearly half of respondents stated that their average hourly childcare fee was between £3.51 and £4.00.

Average hourly cost	Number of respondents	Percentage of respondents
£3.00-£3.50	12	19%
£3.51-£4.00	29	46%
£4.01-£4.50	15	24%
£4.51-£5.00	4	6%
£5.01-£5.50	1	2%
£5.51-£6.00	2	3%
Total respondents	63	100%
Not answered	24	

Average day cost varies between £19.20 and £51.00 among 51 respondents. Of the provided figures, the calculated average is £30.05. Nearly three fifths of respondents' average daily cost varies between £21.00 and £30.00. However, the average day cost depends on number of factors such as number of hours opened in the day, cost for crèche/nursery or pre-school and if breakfast/lunch is included or not.



## Average cost of childminders

Average costs for a childminder vary between £3.00 and £4.50 per hour. The cheapest is £3.00 per hour with the average costs being £3.50 and the most expensive being £4.50 per hour.

Average day cost	Number of respondents	Percentage of respondents
£20.00 or less	2	4%
£21.00-£30.00	30	59%
£31.00-£40.00	11	22%
£41.00-£50.00	7	14%
More than £50.00	1	2%
Total respondents	51	
Not answered	36	

Average cost per week varies between £35.00 and £220.00, and clearly this depends on the number of hours and sessions carried out during a week. The calculated average cost is £132.52 per week from the figures provided by 38 respondents. Please note that, it is not accurate to make like-for-like comparison using the weekly average costs provided because of the variations due to the number of sessions, inclusion of lunch and cost of breakfast and afterschool clubs.

Average cost per session varies between £7.00 and £51.00, which is dependent on the number of hours in a childcare day and provision of breakfast/lunch.

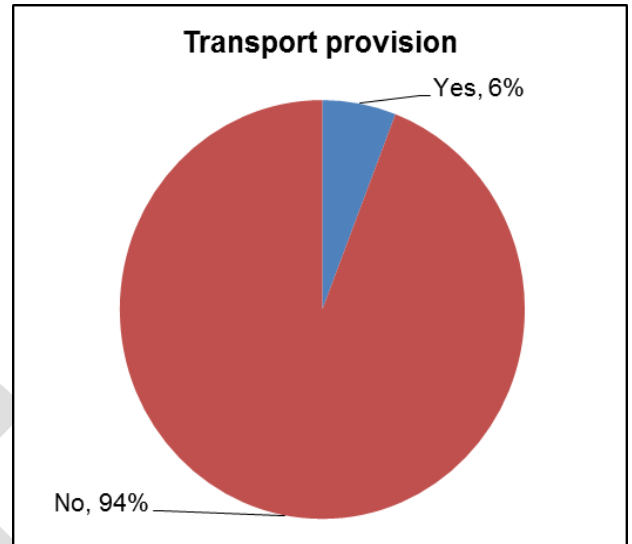
Cost for breakfast club varies between £1.50 and £6.00, which depends on the start time and whether breakfast is provided or not. Average calculated cost for breakfast club is £4.11. The cost of afterschool club varies between £2.25 and £7.00, which depends on the collection/pick up time.

## Transport

### Do you provide transport? (excludes childminders)

Five organisations (6%) provide transport (to and from home to the nursery/preschool).

	Number of respondents	Percentage of respondents
Yes	5	6%
No	80	94%
Total respondents	85	100%
Not answered	2	

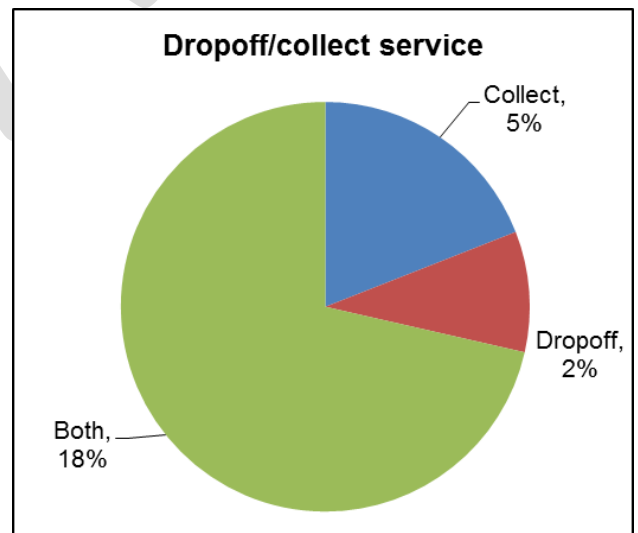


Please note: 'transport' mentioned in this question means transport from **home** to the nursery/preschool and vice versa.

### Do you drop off at/collect from any schools in the area?

Twenty one organisations drop off / collect children from any school in the area. Of these, four only collect children from schools, two only drop off to schools while 15 provide both services.

Drop off/collect service	Number of respondents	Percentage of respondents
Collect	4	5%
Drop off	2	2%
Both	15	18%
None	62	75%
Total answered	83	100%
Not answered	4	5%



**Childminders:** 45 out of 103 childminders provide transport

## Accessibility

**Please give details of languages spoken by yourself, your assistants or your staff, other than English.**

When looking at languages spoken within childcare providers 14 organisations (excludes childminders) employ staff who can either speak Polish, Lithuanian or Portuguese. 16 organisations employ staff who speak other languages such as French, Spanish, Welsh. There are five organisations that employ staff who speak Polish/Lithuanian or Portuguese as well as one or more of other languages. Of the 101 Childminders 3 speak French, 2 Spanish & 1 Welsh.

Languages other than English	Number of respondents	Percentage of respondents
Polish	13	15%
Lithuanian	4	5%
Portuguese	5	6%
Other languages only	16	18%
Polish/Lithuanian/Portuguese and one or more other languages	5	6%
Total respondents	87	100%

**What is the average length of time on the waiting list before you are able to offer a place? (Days)**

The average length of time parents had to wait for a place to become was variable across the country. About a quarter of the childcare providers had places available throughout the year without having to wait, although this tended to be provision in rural isolated areas. In other areas the waiting time was very variable from a 7 day wait to up to a possible 6 month/12 month wait. This is very variable depending on the time of the year, age of child.

# Children With Special Educational Needs/Disabilities

## Children with Special Educational Needs (SEN) and Disabilities

In Herefordshire there are approximately 4,253 identified children aged 0-25 years identified as Special Educational Needs.

In Herefordshire we know that of the 2632 (2-4yr old) children who take up Nursery Education Funding, 71 (2.7%) were indicated as having SEND (January 2015 EY census). Early Years Improvement Advisors support 105 children (children who have been referred for inclusion support by their early years childcare provision)

In Herefordshire all mainstream early years providers include children with SEND (special educational needs) in their settings and are supported to do so by the local authority's Early Years team. Herefordshire has one specialist childcare provision for children with severe and complex needs in a nursery attached to one primary age special school (Blackmarston, Hereford) with one other special school nursery (Westfield, Leominster) due to open Jan 2016).

There are also specialist groups provided by the Child Development Centre (CDC) run jointly by health and education. This offers specialist interventions rather than childcare. Admission is by referral and/or assessment. There is no charge to parents for this and most of these children also attend mainstream early years provision with outreach from the CDC and financial support, if appropriate, from the Local Authority.

Children's centres also offer intervention groups for referred children – Language Steps/Nurture groups – there is no charge to parents for these groups.

Additional funding is available through the Early Years Grant to enable early year's providers to support children who are SEND to access provision.

Of the 86 Childcare organisations surveyed, 90% had wheel chair access and 15 out of 103 childminders had wheelchair access in their homes.

Appendix 1: Details of special needs/disabilities childcare providers have experience in supporting parents with.

Appendix 2: Specialist equipment childcare providers have to support children with disabilities

Appendix 3: Specialist training & knowledge childcare providers have in working with children with disabilities:

Appendix 4: Early Years providers that drop off and collect from schools (excludes childminders)

# Map Of The Spread Of Childminders Across Herefordshire



# Map Of The Spread Of Nurseries/Pre-Schools/Breakfast/After School Clubs/Holiday Playschemes Across Herefordshire



Day/sessional care providers responded to childcare sufficiency assessment – September 2015

Group Name	Group code	Group Name	Group code	Group Name	Group code
Herefordshire & Ludlow College Nursery (HCT)	1	Steiner Academy	31	Daisy Chain Pre-School	61
Broadlands Bright Sparks Playgroup	2	Down on the Farm	32	Pembridge Pre-School	62
St Paul's Church Childcare Services	3	St Leonards Pre-School	33	Kingsland Pre-School	63
Beech House Nursery School	4	Garway Pre-School	34	Wigmore Nursery	64
St Thomas Cantilupe Playgroup	5	Bridges Childcare Limited	35	Pencombe Under Fives	65
Hereford Cathedral Junior School	6	Little Acorns Day Nursery Ltd	36	St Richards School	66
Wysside Day Nursery (Fourways)	7	Madley Pre-School	37	Playstation Day Nursery LTD	67
Rainbow Nursery	8	Busy Bees Nursery & Pre-School	38	Jack in the Box Nursery School	68
'abc' Childcare Centre Ltd	9	Whitney Crocodiles Pre-School	39	Busy Bees@LPS	69
Marden Pre-school	10	Bizzie Lizzie's	40	Much Marcle Nursery	70
St Michaels Nursery Bodenham	11	Whitecross Day Nursery	41	The Townsend Nursery	71
Burley Gate Pre-School	12	Trinity Treetots	42	Abacus 2000 Nursery School	72
Sutton Seedlings	13	Norton Daycare Ltd	43	Ashfield Park Primary School Nursery Class	73
Gateway (Education and Childcare) Trust Limited	14	<name removed>	44	Walford Pre-School Playgroup	74
Mordford Dragons Playgroup	15	Field House Kindergarten	45	Tiny Beginnings	75
St Marys Pre-School	16	Staunton-On-Wye Pre-School	46	Llangrove Leapfrogs	76
Ewyas Harold Pre-School	17	Dilwyn Playgroup	47	Goodrich C E Primary School	77
Longtown Pre-School	18	Pippins Pre-School and Kids Club	48	Oak House Nursery School	78
Michaelchurch Preschool	19	Chill Stay and Play	49	Lea C E Primary School	79
Golden Valley Pre-School	20	Weobley Primary School Nursery Class	50	Tiny Beginnings @ Weston-Under-Penyard	80
Cut and Paste Childcare	21	Noah's Ark Pre-School	51	Ross Pre-School Playgroup	81
<name removed>	22	Highmore Hedgehogs Nursery	52	The Red House Nursery School	82
Lake View Nursery Ltd	23	Holmer Pre-School	53	Fun-2-Sea Nursery	83
Hunderton Neighbourhood Nursery & Kids Club Ltd	24	Little Orchard Day Nursery	54	Cradley Nursery	84
Merry Go Round Nursery @ Riverside	25	Luston Nursery	55	The Elms School	85
Riverside Primary School Nursery Class	26	Kimbolton Nursery Group	56	Colwall Pre-school	86
Merry Go Round @ Green Croft	27	Ivington Early Days CIC	57	Tiblands Nursery School	87
The Wye Nursery School	28	Wise Owls Nursery (Honey Bees Day Nursery @ LLC)	58		
Play and Learn Nurseries Ltd	29	Honey Bees Day Nursery	59		
Merry Go Round Pre-School @ Our Lady's	30	Bargates Nursery	60		

## Parent Survey Results (July 2015)

The Council has a statutory obligation to provide support to parents who are in employment, education or training to find suitable childcare. The childcare provision in Herefordshire survey sought the views and experiences from parents seeking childcare in Herefordshire in order to improve this support. It also serves to identify any gaps in provision.

### Methodology

An online questionnaire was produced and published on Herefordshire Council's website. Paper copies were distributed to all 8 children's centres across the county to be made available for service users.

Promotion and advertising of the childcare survey was carried out through all schools, early years providers, childminders, Hereford Carers Support, Crossroads care, Marches Family Network and Special Schools. It was also advertised through social media and Herefordshire Early Educators Facebook page.

The survey ran from 13<sup>th</sup> April to 22<sup>nd</sup> May, however responses received up to and including 29<sup>th</sup> May were included in this report.

The sample base is the number of respondents to the question and is the base from which percentages are calculated. The sample base used is specified for each question. Percentages are presented rounded to the nearest whole number in the tables; however the charts are based on the unrounded percentages.

Note that if respondents could select more than one answer to a particular question, the percentages may add up to more than 100 per cent.

Where comments have been provided these are listed in full but have been anonymised and corrected for spelling where appropriate.

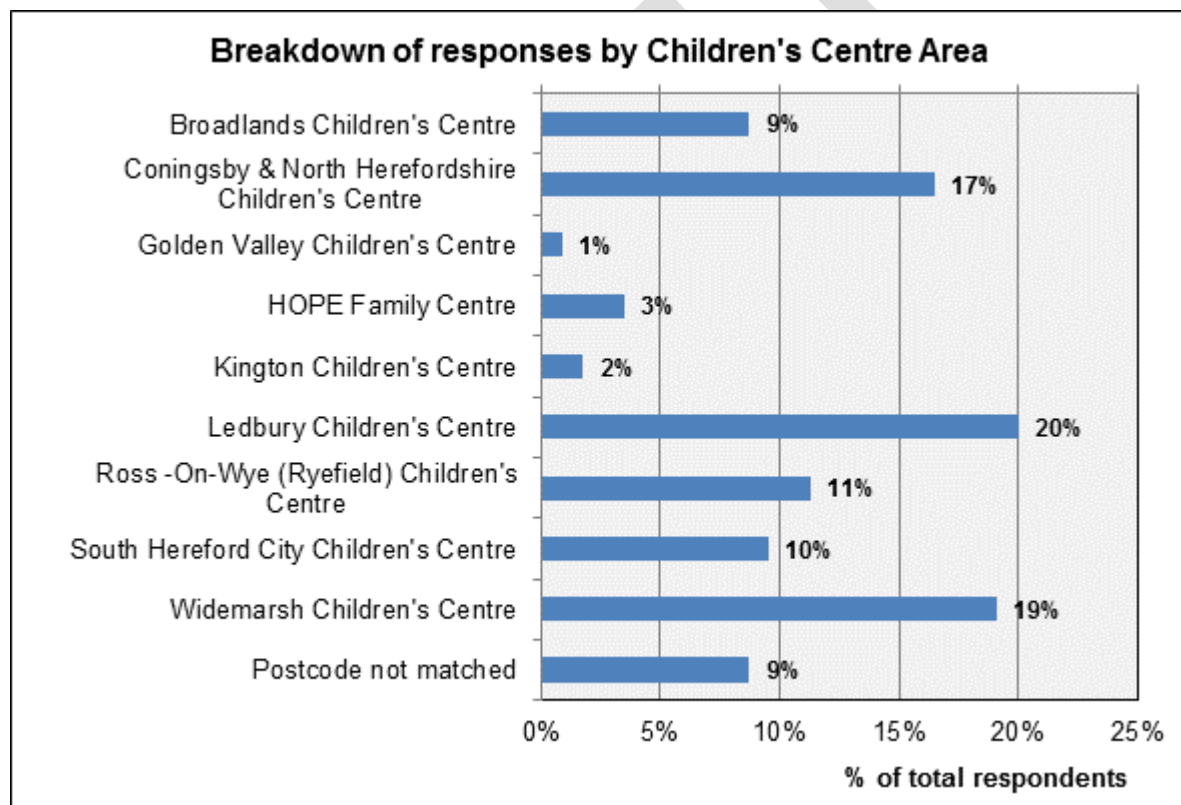
### Results

There were a total of 131 responses to the survey, of which 86 (66%) were submitted online and 45 (34%) were completed paper copies.

The largest proportions of respondents, who provided a valid postcode, were located within the Ledbury (20%), Widemarsh (19%) and Coningsby & North Herefordshire (17%) children's centre areas, nearly a tenth of respondents either did not provide their postcode or did not provide a complete postcode that could be matched to one of the Children's Centre Areas. A breakdown of responses by Children's Centre areas is provided in the table and chart below.



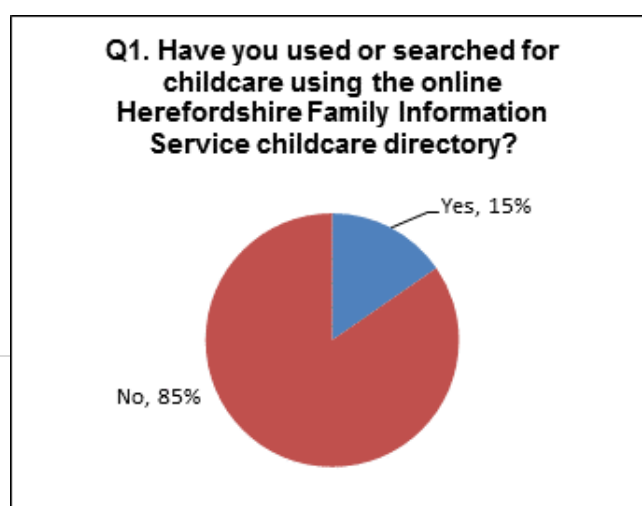
	No.	%
Broadlands Children's Centre	10	9%
Coningsby & North Herefordshire Children's Centre	19	17%
Golden Valley Children's Centre	1	1%
HOPE Family Centre	4	3%
Kington Children's Centre	2	2%
Ledbury Children's Centre	23	20%
Ross -On-Wye (Ryefield) Children's Centre	13	11%
South Hereford City Children's Centre	11	10%
Widemarsh Children's Centre	22	19%
Postcode not matched	10	9%
Total respondents	115	100%
Total survey respondents	131	
Not answered	16	



**Q1. Have you used or searched for childcare using the online Herefordshire Family Information Service childcare directory?**

A large proportion of respondents (85%) have not used or searched for childcare using online Herefordshire Family Information service childcare directory to find childcare.

	No.	%
Yes	20	15%
No	110	85%



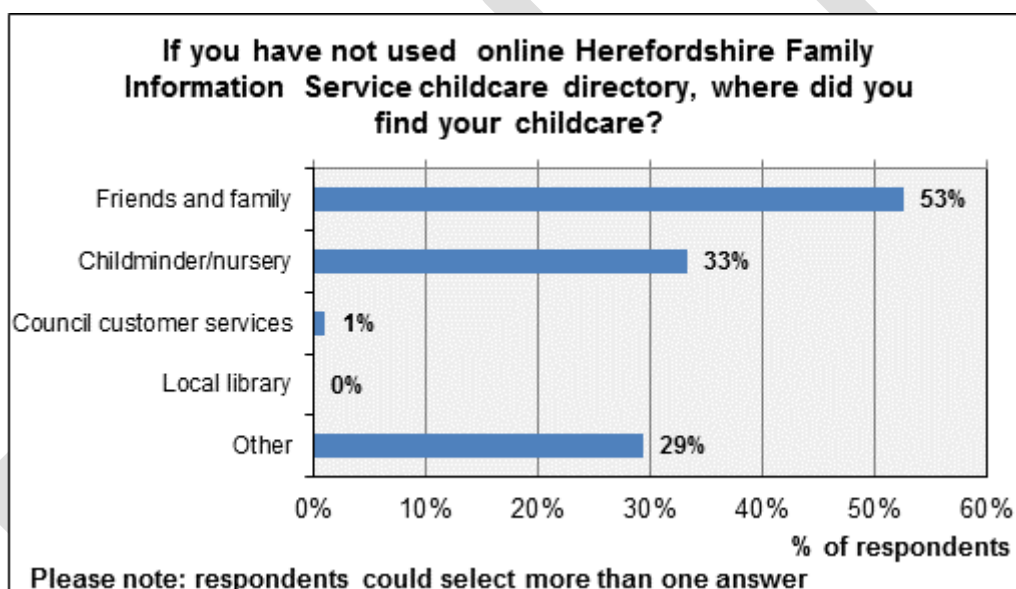
Total respondents	130	100%
Not answered	1	

### Q1a. If No, where did you find your childcare?

Just over half of respondents found information on childcare from friends and family (53%) while a third found it from a childminder/nursery, and 29% used other sources (see the table overleaf for other sources stated).

	No.	%
Friends and family	52	53%
Childminder/nursery	33	33%
Council customer services	1	1%
Local library	0	0%
Other (see table overleaf)	29	29%
Total respondents	99	

Please note: respondents could select more than one answer.



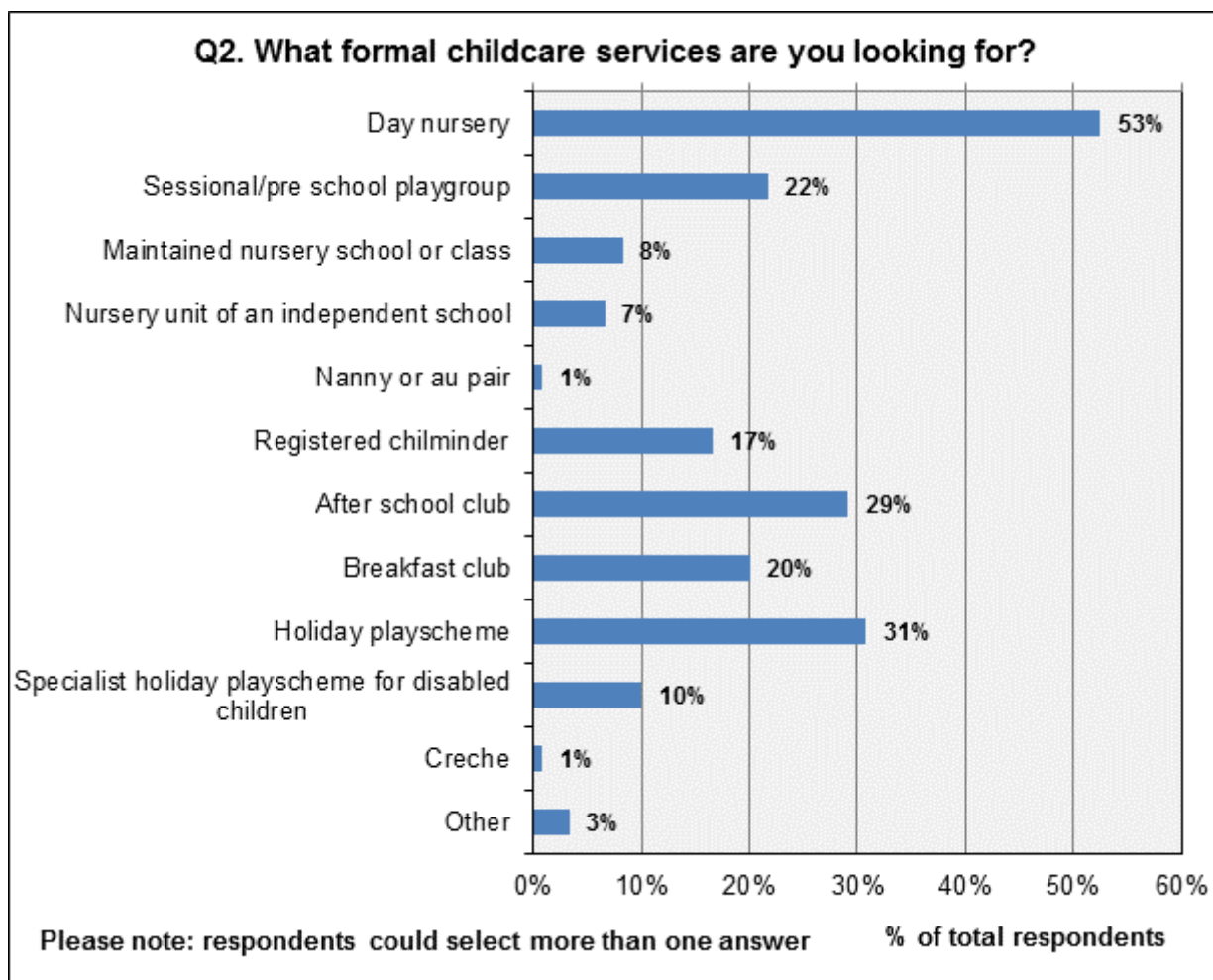
### Q2. What formal childcare services are you looking for?

The majority of respondents are looking for 'day nursery' as their formal childcare while 'holiday play schemes' (31%) and 'after school club' (29%) are next in demand.

	No.	%
Day nursery	63	53%
Sessional/preschool playgroup	26	22%
Maintained nursery school or class	10	8%
Nursery unit of an independent school	8	7%
Nanny or au pair	1	1%
Registered childminder	20	17%
After school club	35	29%
Breakfast club	24	20%
Holiday play scheme	37	31%

Specialist holiday play scheme for disabled children	12	10%
Creche	1	1%
Other (see table overleaf)	4	3%
Total respondents	120	100%
Not answered	11	

Please note: respondents could select more than one answer.



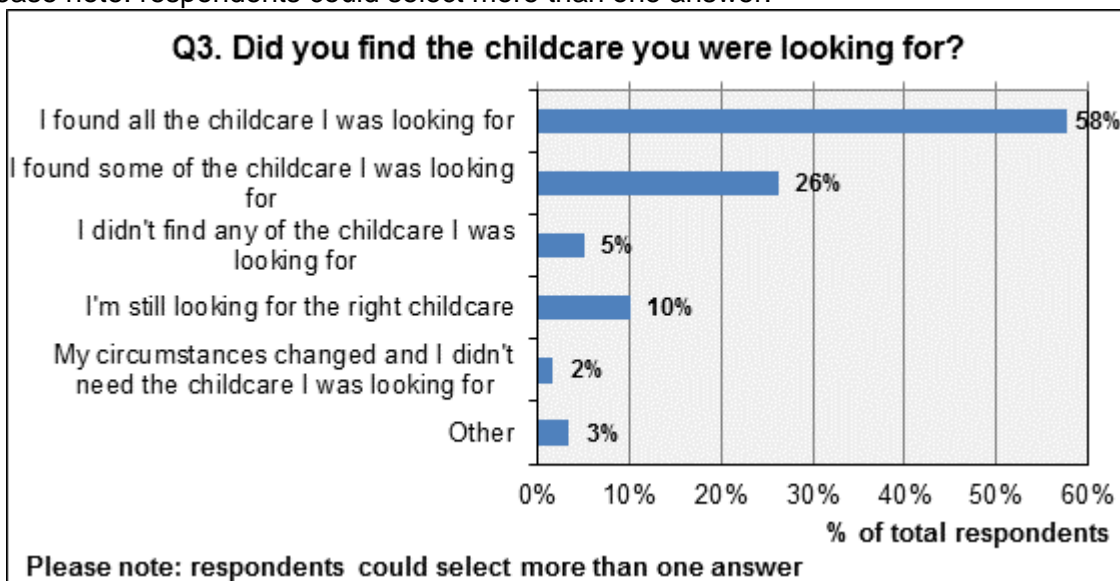
### Q3. Did you find the childcare you were looking for?

A large majority of respondents (84%) found all or some of the childcare that were looking for while 5% did not find any childcare and a tenth still looking for it.

	No.	%
I found all the childcare I was looking for	68	58%
I found some of the childcare I was looking for	31	26%
I didn't find any of the childcare I was looking for	6	5%
I'm still looking for the right childcare	12	10%
My circumstances changed and I didn't need the childcare I was looking for	2	2%
Other (see table overleaf)	4	3%

Total respondents	118	100%
Not answered	13	

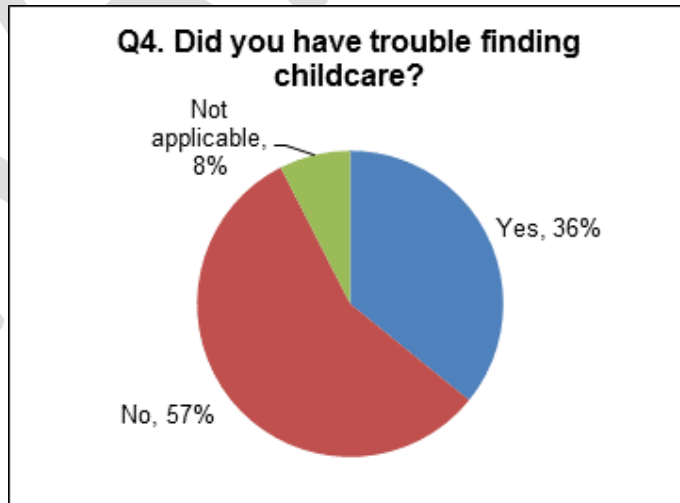
Please note: respondents could select more than one answer.



#### Q4. Did you have trouble finding childcare?

Just over a third of respondents (36%) had trouble finding childcare.

	No.	%
Yes	43	36%
No	68	57%
Not applicable	9	8%
Total respondents	120	100%
Not answered	11	



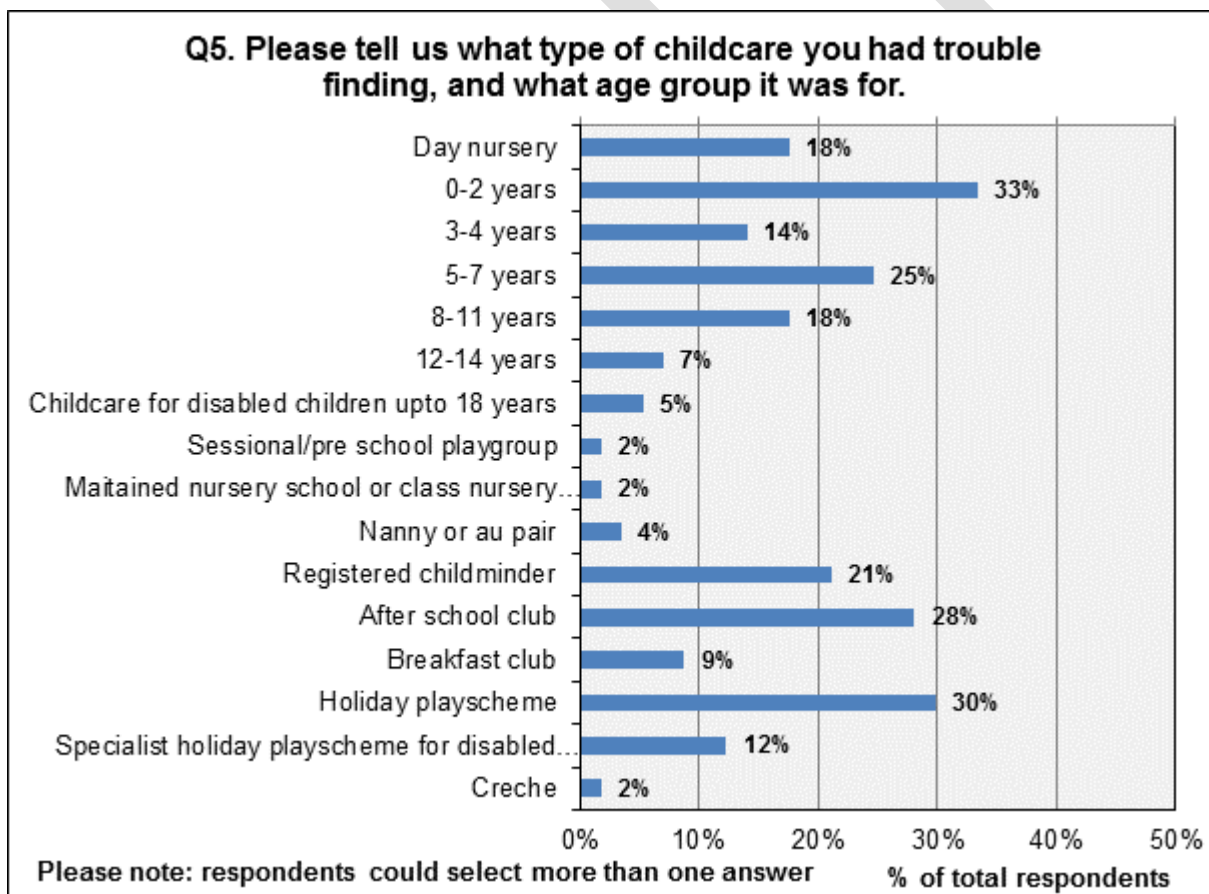
#### Q5. Please tell us what type of childcare you had trouble finding, and what age group it was for.

The most common types of childcare that respondents had trouble finding were, childcare for ages 0-2 years (33%), holiday play schemes (30%) and after school clubs (28%).

	No.	%
Day nursery	10	18%

0-2 years	19	33%
3-4 years	8	14%
5-7 years	14	25%
8-11 years	10	18%
12-14 years	4	7%
Childcare for disabled children up to 18 years	3	5%
Sessional/preschool playgroup	1	2%
Maintained nursery school or class nursery unit of an independent school	1	2%
Nanny or au pair	2	4%
Registered childminder	12	21%
After school club	16	28%
Breakfast club	5	9%
Holiday play scheme	17	30%
Specialist holiday play scheme for disabled children	7	12%
Creche	1	2%
Total respondents	57	100%

Please note: respondents could select more than one answer.



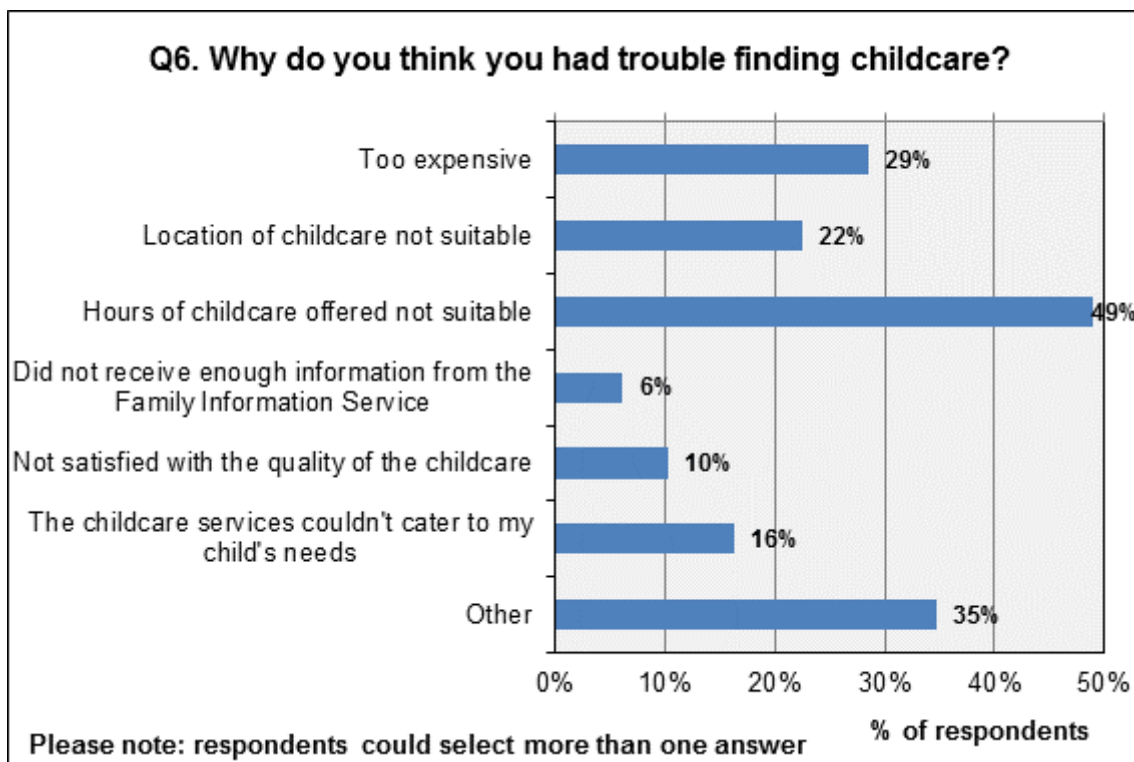
**Q6. Why do you think you had trouble finding childcare?**

Nearly a half of respondents found that 'hours of childcare offered not suitable' while 29% found it 'too expensive' or 'location of childcare not suitable' (22%).

	No.	%
Too expensive	14	29%

Location of childcare not suitable	11	22%
Hours of childcare offered not suitable	24	49%
Did not receive enough information from the Family Information Service	3	6%
Not satisfied with the quality of the childcare	5	10%
The childcare services couldn't cater to my child's needs	8	16%
Other (see table overleaf)	17	35%
Total respondents	49	100%

Please note: respondents could select more than one answer.



Other, please specify below:

There were 26 responses to this question; the comments received were as follows:

Comments
<i>A lack of providers in Ledbury which provide holiday play schemes. I am a single parent and am employed so it is vital that I secure dependable childcare during the holidays. It is a worry that a service provider suddenly decides to close - giving about three weeks' notice and there is no alternative in Ledbury! Also, OFSTED registered childminders who I know of in Ledbury do not provide holiday cover for the entire holiday period due to their own holidays! It is something that I am very anxious about for the future; my daughter is 4 years old so I will need holiday childcare for many years to come. I do honestly worry that this lack of provision may put an end to me being employed if a real, dependable alternative for childcare during all of the school holidays is not put into place soon.</i>

<b>Comments</b>
<i>A club in ledbury closed over Easter despite it being the holiday club. The head teacher of the school coordinated a club on hearing this information for 1 week of the holidays, however for parents that work full time holiday clubs need to cover the full working day (8-5.30 min) and not just school hours. The provider gave parents only 2 weeks notice that they were unable to provide childcare.</i>
<i>Childminders are few and far between, very hard to find one with vacancies.</i>
<i>I didn't have trouble finding childcare but there were waiting lists at the nurseries I looked at. If a day nursery has a good Ofsted rating I found that they were very crowded. I think more quality and flexible childcare is needed, particularly in Hereford city because more and more children have parents who work and the unemployment rate is very low in Herefordshire at the moment.</i>
<i>I don't have transport of my own and think there is not enough variety around my area for younger children</i>
<i>I previously worked some evenings and still work Saturdays for the council. It is very difficult to find reasonably priced care from 8am to 6pm and Saturday's. I used to start at 8.30 and finish at 5.30 and work to 7.30 one night. My husband travels home from Worcester and doesn't get back until 6.15. I have had to reduce my hours because I couldn't find childcare. There must be many like me working retail hours or struggling as a single parent because of this gap in provision.</i>
<i>Lack of availability</i>
<i>lack of information by hand or on internet</i>
<i>local authority's unwillingness to support disabled children in south Herefordshire. Only interested in north and the city of Hereford itself. LA employees too ignorant and arrogant to want to understand the problems that parents have.</i>
<i>Marches Family Network changed their summer playscheme to Thurs/Fri which doesn't help this year as it has previously always been a Mon/Tues in Leominster</i>
<i>No hours of childcare available when I need it.</i>
<i>No one ever told us about it</i>
<i>No other option in Ledbury - only 1 available giving them the monopoly and removing any choice I have, meaning they can charge what they like and I had to change my working hours to fit in with them - OK for me, but many parents would not have this luxury with their employer</i>
<i>No provision in Ledbury</i>
<i>No specialized disabled child care in local area. Plus seeking good respite care when 1 Ledbury road closes as it is disgraceful that there is no suitable alternative on offer as foster respite is not suitable in all cases.</i>
<i>none available in ross on wye</i>
<i>not enough places in nursery/childminder for month of June/July in Ledbury area</i>
<i>Nowhere to easily look at a list of all registered childminders WITH their ousted rating and date. Also struggled to find mums who could/would recommend someone.</i>
<i>registered after school club was closed in favour for unregistered after school club leaving me unable to claim tax credit help towards childcare due to it not being ofsted registered, no local ofsted registered after school clubs available</i>
<i>Service wasn't working so I couldn't find out about anything</i>
<i>Space not available. Currently on waiting list and looking for alternatives</i>
<i>The search function on the council website link didn't let you search by location</i>
<i>There is not any flexible childcare provision in my local area. (That I am aware of) We have an excellent term time only nursery and after school club which finishes at 5.30pm. This is too early, I commute to Hereford. We have no family support therefore one of us has had to stay off work for three years now to care for the children.</i>

<b>Comments</b>
<i>Too young for holiday clubs, and preschool only offered two days of activities in the Easter hols</i>
<i>Unwilling to accept 2 children with disabilities in one setting</i>
<i>When I had a temp job where I worked full time. There wasn't many places available at the local nursery and I was told on a Friday that I had a job by Monday so we didn't have much time. Now we mainly have problems with child care in the holidays. I just found out that the local nursery does have some spaces available, but there aren't many and we can't always tell a long time before when we need it.</i>

**Q7. If you did find any of the formal childcare you were looking for, please tell us what kind of childcare it was and for what age group.**

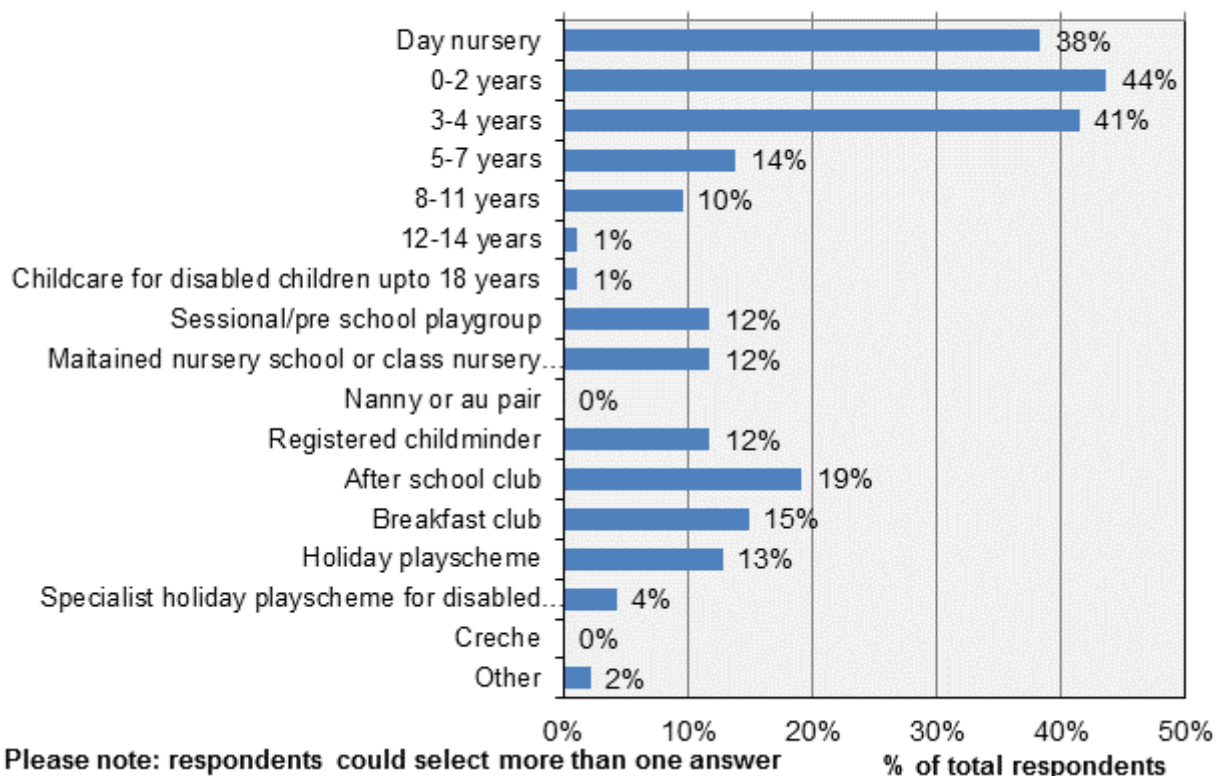
Around two fifths of respondents found formal childcare that they were looking for; 44% found childcare for '0-2 years', 41% for '3-4 years' and 38% for 'day nursery'.

	<b>No.</b>	<b>%</b>
Day nursery	36	38%
0-2 years	41	44%
3-4 years	39	41%
5-7 years	13	14%
8-11 years	9	10%
12-14 years	1	1%
Childcare for disabled children up to 18 years	1	1%
Sessional/preschool playgroup	11	12%
Maintained nursery school or class nursery unit of an independent school	11	12%
Nanny or au pair	0	0%
Registered childminder	11	12%
After school club	18	19%
Breakfast club	14	15%
Holiday playscheme	12	13%
Specialist holiday playscheme for disabled children	4	4%
Creche	0	0%
Other (see table overleaf)	2	2%
Total respondents	94	100%

Please note: respondents could select more than one answer.



**Q7. If you did find any of the formal childcare you were looking for, please tell us what kind of childcare it was and for what age group.**



Other, please specify below:

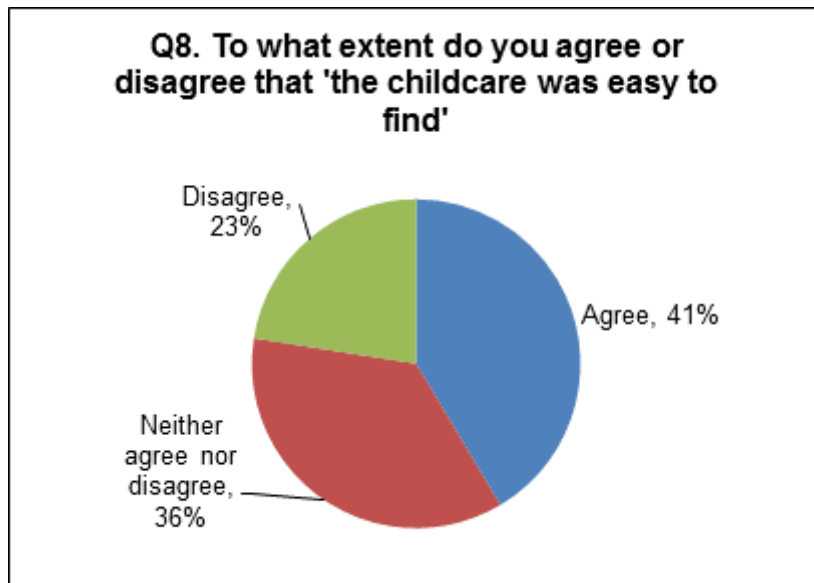
There were five responses to this question; the comments received were as follows:

Comments:
<i>After changing hours</i>
<i>No we have not</i>
<i>NONE</i>
<i>preschool for ages 2-4 years old Day nursery.</i>
<i>Used an excellent childminder when children were little once weekly. Now use breakfast club approx. twice a month and after school occasionally (if spaces) holiday club once weekly during holidays(short day -as I struggle to pay)</i>

**Q8. To what extent do you agree or disagree that 'the childcare was easy to find'.**

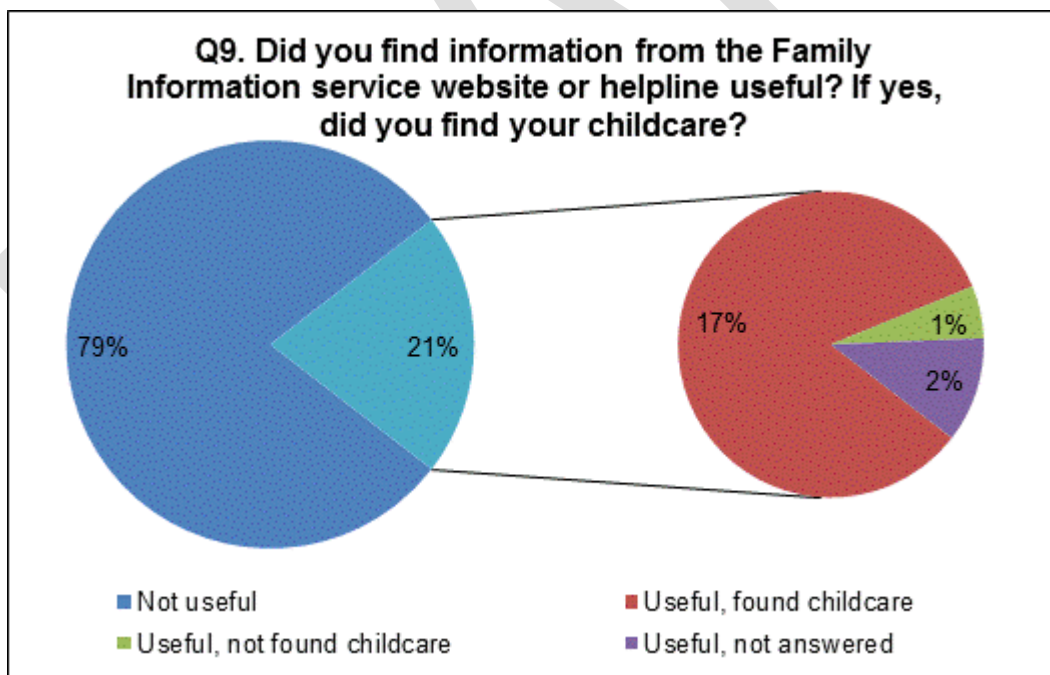
Nearly a quarter of respondents disagree that the childcare was easy to find.

	No.	%
Agree	46	41%
Neither agree nor disagree	40	36%
Disagree	25	23%
Total respondents	111	100%



**Q9. Did you find information from the Family Information service website or helpline useful? If yes, did you find your childcare?**

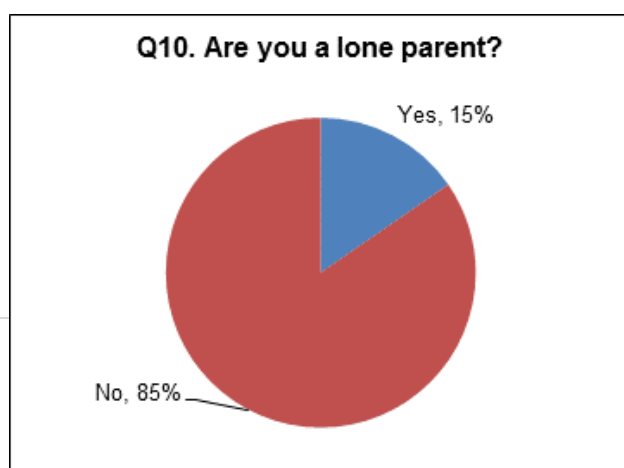
Of the 18 respondents who found Family Information Service website/helpline useful, 15 respondents found childcare, 1 did not and 2 did not answered.



**About you**

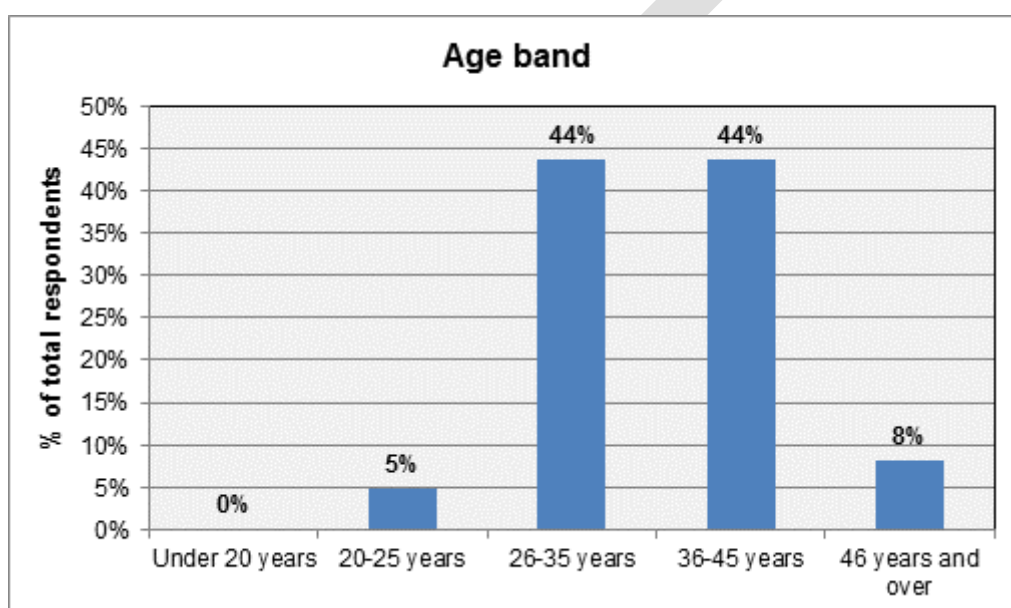
**Q10. Are you a lone parent?**

	No.	%
Yes	18	15%
No	99	85%
Total respondents	117	100%



**Q11. Please tell us your age**

	No.	%
Under 20 years	0	0%
20-25 years	6	5%
26-35 years	54	44%
36-45 years	54	44%
46 years and over	10	8%
Total respondents	124	100%
Not answered	7	

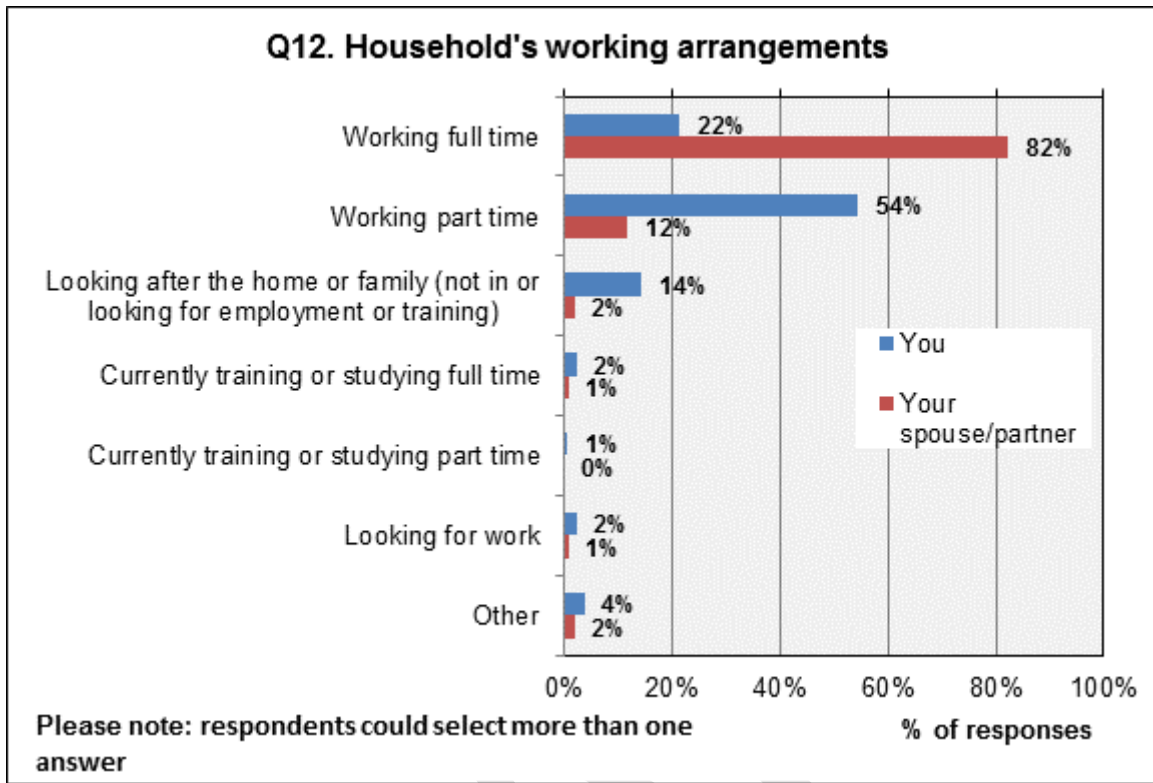


**Q12. Please tell us about your household's working arrangements. If you or your spouse/partner are on maternity leave, please tick your planned working arrangements.**

By far the most common circumstance for respondents was 'working part time', which accounted for 54% of responses and the most common working arrangement for spouse/partner was 'working full time' accounting for 82% of responses.

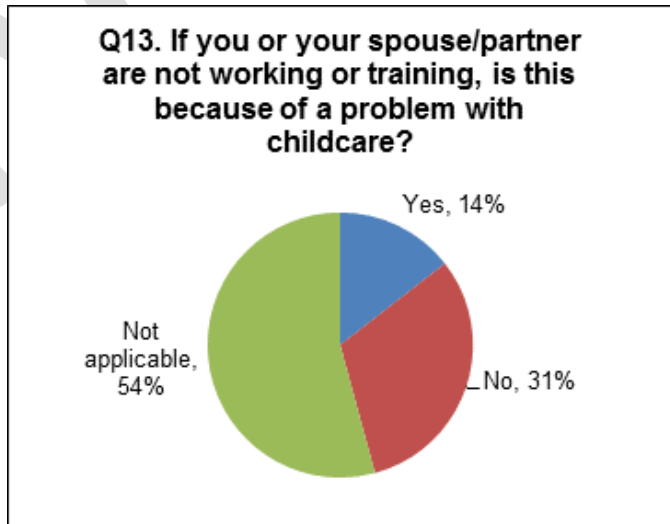
	You		Your spouse/partner	
	No.	%	No.	%
Working full time	27	22%	83	82%
Working part time	68	54%	12	12%
Looking after the home or family (not in or looking for employment or training)	18	14%	2	2%
Currently training or studying full time	3	2%	1	1%
Currently training or studying part time	1	1%	0	0%
Looking for work	3	2%	1	1%
Other	5	4%	2	2%
Total responses*	125	100%	101	100%

Not answered	6	30
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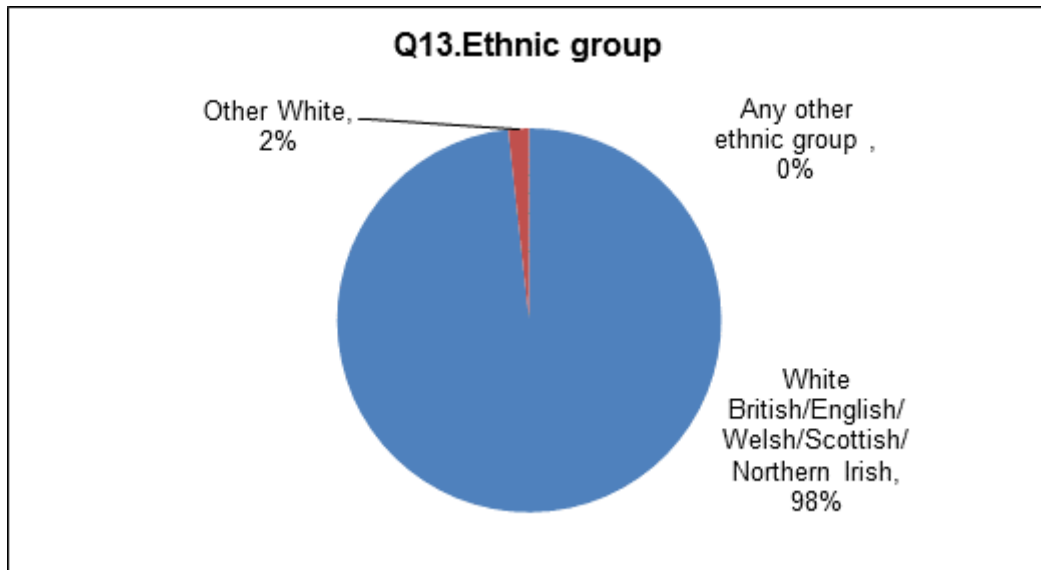
**Q13. If you or your spouse/partner are not working or training, is this because of a problem with childcare?**

	No.	%
Yes	12	14%
No	26	31%
Not applicable	45	54%
Total respondents	83	100%
Not answered	48	



**Q14. How would you describe your ethnic group?**

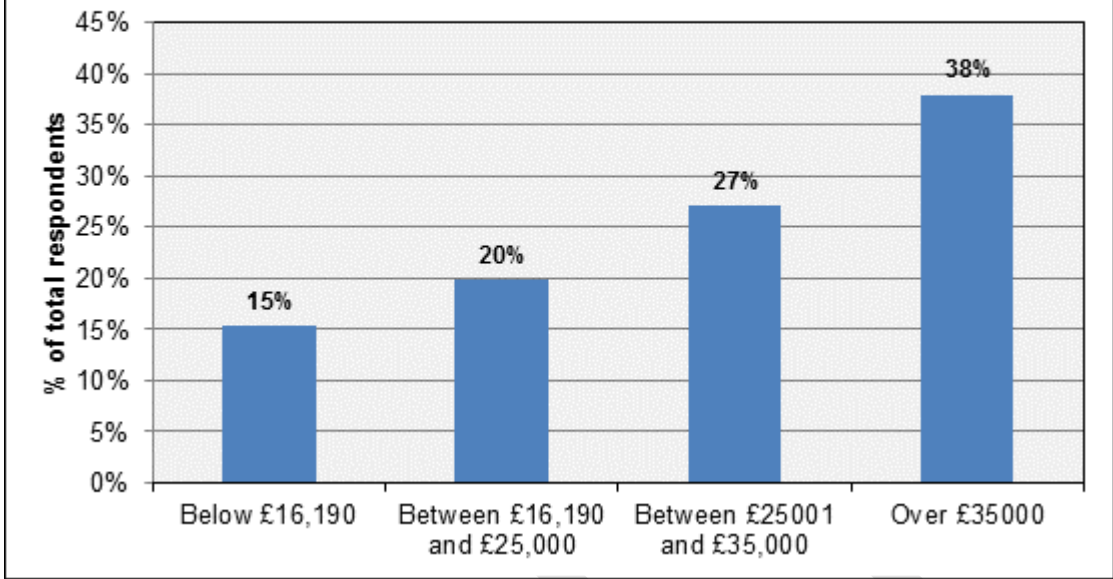
	No.	%
White British/English/Welsh/Scottish/Northern Irish	113	98%
Other White	2	2%
Any other ethnic group	0	0%
Total respondents	115	100%
Not answered	16	



**Q15. Please tell us your approximate annual household income, before tax and national insurance deductions.**

	No.	%
Below £16,190	17	15%
Between £16,190 and £25,000	22	20%
Between £25001 and £35,000	30	27%
Over £35000	42	38%
Total respondents	111	100%
Not answered	20	

**Q15. Annual household income before tax and national insurance deductions**



## Childcare Supply And Demand By Children Centre Reach Area

### North Hereford City (Widemarsh & Broadlands)

Private/Voluntary early years Providers = 26  
Number of childcare places across the reach area approximately: 1180  
Childminders registered to take Nursery Education Funding = 14  
Childminders not registered to take Nursery Education Funding = 18  
Primary Schools – 18 plus 1 x independent plus 1 x special school  
School breakfast Club only:  
School after school clubs only:  
School Breakfast & After school club: 1 1 1 1 1  
Holiday playscheme: 4 includes (1 specialist for children with disabilities)  
Number of predicted houses planned on allocated sites (2016 -2018): 595  
Predicted primary generated children (2016 – 2018):

#### Gaps & Areas for development:

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support development of expansion across all areas based on housing proposed
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

### Leominster & North Herefordshire

Private/Voluntary early years Providers = 14  
Number of childcare places across the reach area approximately: 438  
Childminders Registered to take Nursery Education Funding = 4  
Childminders not registered to take Nursery Education Funding =2  
Primary Schools: 14 , plus 1 x independent, plus 1x special school  
School breakfast Club only: 1  
School after school clubs only: 2  
School Breakfast & After school club: 6  
Holiday playscheme: 2 (1 specialist for children with disabilities)

Number of predicted houses planned on allocated sites (2016 – 2018): 345

**Gaps & Areas for development:**

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support development of expansion across all areas based on housing proposed
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

**Golden Valley**

Private/Voluntary early years Providers: 11

Number of childcare places across the reach area approximately: 308

Childminders registered to take Nursery Education Funding: 3

Childminders not registered to take Nursery Education Funding: 1

Primary Schools : 9

School breakfast Club only: 1

School after school clubs only: 2

School Breakfast & After school club: 1

Holiday Playschemes: 2

Number of predicted houses planned on allocated sites (2016-2018): 0

**Gaps & Areas for development:**

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision



## Bromyard

Private/Voluntary early years Providers = 5  
Number of childcare places approximately: 192  
Childminders registered to take nursery education funding: 0  
Childminders not registered to take Nursery Education Funding: 1  
Primary Schools – 5 & 1 x Independent  
School breakfast Club only: 0  
School after school clubs only: 0  
School Breakfast & After school club: 4  
Holiday Playscheme: 2  
Number of predicted houses planned on allocated sites (2016-2018): 75

### Gaps & Areas for development:

- Limited baby care places
- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support early year's providers to expand in identified areas where there is limited provision and e.g Bromyard to enable more flexible childcare delivery and support the proposed government extension to deliver 30 hours nursery education funding in the future.
- Support development of expansion across all areas based on housing proposed
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

## Kington

Private/Voluntary early years Providers = 8  
Number of childcare places approximately: 238  
Childminders registered to take Nursery Education Funding = 1  
Childminders not registered to take Nursery Education Funding = 1  
Primary Schools: 7  
School breakfast Club only: 2  
School after school clubs only: 0  
School Breakfast & After school club: 4

Holiday Playscheme: 0

Number of predicted houses planned on allocated sites (2016-2018): 30

### **Gaps & Areas for development:**

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

## **Ledbury**

Private/Voluntary early years Providers = 8

Number of childcare places approximately: 248

Childminders registered to take nursery education funding = 2

Childminders not registered to take Nursery Education Funding = 3

Primary Schools = 6 & 1 x Independent

School breakfast Club only: 1

School after school clubs only: 0

School Breakfast & After school club: 4

Holiday Playscheme: 1

Number of predicted houses planned on allocated sites (2016 – 2018): 120

### **Gaps & Areas for development:**

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support early year's providers to expand in identified areas where there is limited provision and or full eg Ledbury to enable more flexible childcare delivery and support the proposed government extension to deliver 30 hours nursery education funding in the future.
- Support development of expansion across all areas based on housing proposed

- Support the childcare market to expand where it is feasible and demand dictates to offer holiday play scheme provision

## Ross On Wye

Private/Voluntary early years Providers = 15  
 Number of childcare places approximately: 493  
 Childminders registered to take Nursery Education Funding = 5  
 Childminders not registered to take Nursery Education Funding = 5  
 Primary Schools = 14  
 School breakfast Club only: 1  
 School after school clubs only: 1  
 School Breakfast & After school club: 11  
 Holiday Playscheme: 3  
 Number of predicted houses planned on allocated sites (2016-2018): 135

### Gaps & Areas for development:

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support early year's providers to expand in identified areas where there is limited provision and or full eg Ross On Wye to enable more flexible childcare delivery and support the proposed government extension to deliver 30 hours nursery education funding in the future.
- Support development of expansion across all areas based on housing proposed
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

## South Hereford City

Private/Voluntary early years Providers = 10  
Number of childcare places approximately: 382  
Childminders registered to take Nursery Education Funding = 2  
Childminders not registered to take Nursery Education Funding = 6  
Primary Schools = 6 plus 1 x special school  
School breakfast Club only: 0  
School after school clubs only: 0  
School Breakfast & After school club: 3  
Holiday Playscheme: 3  
Number of predicted houses planned on allocated sites (2016 – 2018): 280

### Gaps & Areas for development:

- Support for parents in rural areas particularly via the childminding community and aimed at 0-2 years and holiday provision
- Support schools where they have no breakfast and after school provision to consider offering this where there is demand
- Support all early years providers to deliver flexible 2,3 & 4 year old free nursery education funded places
- Support development of expansion across all areas based on housing proposed
- Support the childcare market to expand where it is feasible and demand dictates to offer holiday playscheme provision

## Appendix

### Appendix 1: Details of special needs/disabilities childcare providers have experience in supporting parents with.

Group Name	Comments
Trinity Treetots, Hereford City	Speech & Language difficulties, Behaviour difficulties, Oro Motor Difficulties
Weobley Primary School Nursery Class	As a school we are accessible for both physical and education needs.
Ewyas Harold Pre-School, Golden Valley	Autism, dyspraxia, speech and language delay
Busy Bees@LPS, Ledbury	Autism, Global Development Delay Speech and Language
Wise Owls Nursery (Honey Bees Day Nursery @ LLC)	Autism, Speech delay, Stuttering English as an additional Language Hearing Impairment Challenging Behaviour Heart Condition Global Developmental Delay Medical conditions relating to specific children-varied. Allergies, Asthma, Eczema
Mordiford Dragons Playgroup, Mordiford, Hereford	Autism, Speech impairment, Hearing loss Cerebral Palsy, Epilepsy
Oak House Nursery School, Ross on Wye	Autism, Cerebral Palsy, Down's Syndrome, Delayed Speech and Delayed Walking.
Marden Pre-school, Marden, Hereford	Autism, food advertions, ADHD
Bridges Childcare Limited, Golden Valley	Autism, hearing loss, down syndrome, speech & language
Chill Stay and Play, Weobley, Herefordshire	Autism, Speech & Language, EAL
Cut and Paste Childcare, Herefordshire	Behaviour, physical needs, emotional needs, autism, spina bifida
Jack in the Box Nursery School, Bosbury, Nr Ledbury	Behaviour, Speech and Language
St Marys Pre-School, Fownhope, Hereford	C+L have got a 1:1 support for child with communication and language problems
Noah`s Ark Pre-School, Hereford	Children with ASD, Cerebral Palsy, Visual Impaired, EAL Emotional & Behaviour Support
Holmer Pre-School, Hereford	Global development delays and autism
Ashfield Park Primary School Nursery Class, Ross on Wye	Communication & Language Delay ESBD

Group Name	Comments
Pippins Pre-School and Kids Club, Canyon Pyon, Hereford	Communication and Language needs. Worked alongside professionals such as health visitors, speech therapists, physiotherapists to provide and plan activities to support children with communication and fine/gross motor difficulties. Experience of applying for and carrying out an EHC plan and providing Inclusion support with funding from the Local Authority.
Longtown Pre-School, Golden Valley, Herefordshire	Communication and language, Social and emotional
Daisy Chain Pre-School, Leominster	Cystic Fibrosis, Speech and Language Delay hearing Impairment/ Deafness, Visual Impairment Tip Toe Walking, Noonan Syndrome, Cerebral Palsy, Epilepsy, Tube Feeding, Physical Disability, Hypotonia, Hypertonia, Autism, Cleft Palate Dysphasic, Dysphagia
Hereford Cathedral Junior School, Hereford	cystic fibrosis, speech & Language, eyesight, hearing loss, various medical conditions
Rainbow Nursery, Hereford	diabetes, language delays, life threatening allergies, English as additional language, autism, physical difficulties, diabetes and severe food allergies, asthma
Ivington Early Days CIC, Leominster	Downes Syndrome
Kingsland Pre-School, Leominster	Downs Syndrome, Cystic Fibrosis, child who was unable to walk.
Pencombe Under Fives, Nr Leominster	EAL, Speech and language, Hearing impairment Elective mutism
Honey Bees Day Nursery, Leominster	Epilepsy, Speech Delay, Heart Conditions Global Developmental Delay, Selective Mutism Dwarfism, Vision Impairment, Hearing Impairment Stuttering, Autism, Sensory Processing Disorder Foetal Alcohol syndrome, Physical Disability Acrophobia, Anxiety
Broadlands Bright Sparks Playgroup, Hereford	Hearing & Vision Impairments, Congenital Amputation & Stoma Care. Autism, ADHD, Aspergers, ODD, Dyspraxia & Stickler syndrome.
Wyeside Day Nursery (Fourways) Hereford	Hirschsprungs disease, Diabetes, Stoma care/colostomy bags, cerebral palsy, Blindness Deafness
Sutton Seedlings, Sutton St Nicholas, Hereford	Learning difficulties and stay and play opportunities for less mobile children.
Tiny Beginnings @ Weston-Under-Penyard, Ross on Wye	Cerebral palsy
Little Orchard Day Nursery, Kington, Herefordshire	Partially sighted parents, Foetal Alcohol syndrome Support with speech and language, Challenging behaviour

<b>Group Name</b>	<b>Comments</b>
Herefordshire & Ludlow College Nursery (HCT)	Muscular dystrophy, albinism and visual impairment, speech and language delay, developmental and physical delay, behaviour issues, severe allergies
St Thomas Cantilupe Playgroup, Hereford	Providing 1:1 support for children with a range of learning disabilities / challenging behaviour.
Madley Pre-School, Madley, Hereford	Selective mutism, autistic spectrum, speech and language delay, global learning delay partial deafness
Cradley Nursery, Cradley, Nr Malvern	Speech and Language
Luston Nursery, Leominster	Speech and Language
The Townsend Nursery, Stretton Grandison, Herefordshire	Speech and language global developmental delay hermaphrodite
Golden Valley Pre-School, Peterchurch, Herefordshire	Speech and language delay
Little Acorns Day Nursery, Kington, Herefordshire	Speech and Language delay, Autism Downs Syndrome, Global development delay, English as an additional language
St Michaels Nursery, Bodenham, Leominster	Speech and language delay. Supporting a child on 1:1 basis for communication and interaction with others.
Wigmore Nursery, Wigmore, leominster	Speech and language delays/needs; child with sensory delay
Gateway (Education and Childcare) Trust Limited, Bartestree Hereford	Speech and language development, Autism Behaviour Management
Much Marcle Nursery, Nr Ledbury, Herefordshire	Speech and language development Down Syndrome, Duchene Muscular dystrophy Autism
Tiny Beginnings, Whitchurch, Ross on Wye	Speech and Language difficulties, (and hearing difficulties), behaviour difficulties
Whitney Crocodiles Pre-School, Whitney on Wye, Herefordshire	Speech and Language, Emotional and Mental Health, Downs Syndrome Cerebral Palsy, Food and Environmental Allergies, Celiac, Epilepsy Asthma
Play and Learn Nurseries Ltd, Hereford	Speech and language, deafness, blindness, mental health, learning difficulties and disabilities, physical disabilities, illiteracy,
The Red House Nursery School, Upton Bishop, Ross On Wye	Speech problems, Autism, Hearing problems
Staunton-On-Wye Pre-School, Nr Leominster	Speech Therapy, Diabetes, Learning disabilities Fits / epilepsy/ febrile convulsions, Sight, Physiotherapy Asthma
Burley Gate Pre-School, Burley Gate, Herefordshire	Speech/ Hearing/ Visual impairment/
Bargates Nursery, Leominster	The setting has catered for children with mild learning difficulties and disabilities to Severe learning difficulties and disabilities.

Group Name	Comments
St Paul's Church Childcare Services, Hereford	Visual impairment, Mild cerebral palsy, Autism
Merry Go Round @ Green Croft, Hereford	We are a fully inclusive setting and have supported children with all types of special needs/disabilities. Parents are invited to discuss their child's individual needs and we work together in partnership to ensure the child is happy and comfortable whilst at nursery
Merry Go Round Nursery @ Riverside, Hereford	We are a fully inclusive setting and have supported children with all types of special needs/disabilities. Parents are invited to discuss their child's individual needs and we work together in partnership to ensure the child is happy and comfortable whilst at nursery
Merry Go Round Pre-School @ Our Lady`s, Hereford	We are a fully inclusive setting and have supported children with all types of special needs/disabilities. Parents are invited to discuss their child's individual needs and we work together in partnership to ensure the child is happy and comfortable whilst at nursery
Abacus 2000 Nursery School, Ross on Wye	Children who cannot walk so uses a frame in the nursery, speech and language and physiotherapist.
White cross Day Nursery, Hereford	We have an assigned Senco that supports parents children and the families with any additional support that they may need. All floors are ground level with accessible areas, this helped for a parent that we have recently had in a wheelchair. We helped a child's parent who had sight difficulties. We have attended meetings and conferences regarding several children on a CAF.
Kimbolton Nursery Group, Nr Leominster	We have funding set aside to develop wheelchair access. Speech and Language, EAL
`abc` Childcare Centre Ltd, Hereford	We have liaised with Social Care, Child Development Centre and others in supporting the parents of children with special needs.
Busy Bees Nursery & Pre-School (Clifford), Nr Hay on Wye	We have supported children with speech and language difficulties and reflex anoxic seizures
Hunderton Neighbourhood Nursery & Kids Club Ltd, Hereford	We have supported parents with children with various needs/disabilities including those with speech and language delay, behaviour issues and general developmental delay. We have also supported children with autism, diabetes, downs syndrome, hurschsprungs disease and cerebral palsy.
Highmore Hedgehogs Nursery, Holmer, Hereford	We have supported several children and their families with wide ranging needs and disabilities. In some situations when a specific need has been identified we will provide 1:1 support to ensure a child's needs can be better supported and encouraged. We share information with our parents to ensure that we can work together and with other professionals when needed to ensure children can reach their full potential, and parents feel fully involved, listened to and supported.
Lake View Nursery Ltd, Rotherwas, Hereford	We support all special needs/disabilities and have a SEND team that supports children and families during their time with us.



Group Name	Comments
Bizzie Lizzie`s, Eardisley, Leominster	We support parents as and when they need us. e.g. one parent is wheelchair bound, so we collect child from the car. Supported parents with mental health issues, financial issues, hearing loss, physical disabilities, dyslexia, language issues, Support daily with issues regarding parenting, and the emotional rollercoaster that is life with young children.
Lea C E Primary School, Lea, Ross On Wye	We meet the needs of children and their families as they arise.

## Appendix 2: Specialist equipment childcare providers have to support children with disabilities

Group Name	Comments
Highmore Hedgehogs Nursery, Hereford	Building all on one level with no steps or stairs, wide access doors, hearing loop, and slope outside for access onto grassed area. Disabled toilet and changing facilities
St Thomas Cantilupe Playgroup, Hereford	A range of sensory play resources. Any equipment required to accommodate individual children's needs is requested from the relevant agencies prior to the child attending nursery.
Wyeside Day Nursery (Fourways), Hereford	Accessible changing table wheelchair access
Wigmore Nursery, Nr Leominster	Age related resources; member of staff for 1:1 Dark tent and sensory lights
Hunderton Neighbourhood Nursery & Kids Club Ltd, Hereford	All resources are stored at low level so are accessible for all children. All rooms are on one level and are easily accessible for wheelchair users with wide door frames and ramps. We also have a disabled toilet.
Mordiford Dragons Playgroup, Mordiford, Hereford	Any necessary
`abc` Childcare Centre Ltd, Hereford	Dedicated Sensory Room with equipment and software to assist children with disabilities to cope and progress their development.
Whitney Crocodiles Pre-School, Whitney on wye, Herefordshire	Disabled access and equipment
Pencombe Under Fives, Pencombe, Nr Leominster	Disabled access Disabled toilets Staff training
Madley Pre-School, Madley, Hereford	Disabled toileting facilities. Disabled access in/out of building. Hand rails on steps
Bargates Nursery, Leominster	Equipment is sourced and provided to meet the children's individual requirements. This might include equipment purchased by the setting or on loan from Occupational therapy or the Physiotherapy team.
Golden Valley Pre-School, Herefordshire	for wheelchair access - ramp, wide doors, disable toilet. We arrange the hire of specialist equipment as needed.

Group Name	Comments
Weobley Primary School Nursery Class, Weobley, Nr Leominster	Fully accessible for wheelchair users. Hygiene room available with fixed hoist and bed.
Riverside Primary School Nursery Class, Hereford	Fully compliant
Herefordshire & Ludlow College Nursery (HCT) Hereford	<p>Have wheelchair access, and specialist equipment previously brought in from children's centres to work with children's individual need after initial IEP assessment.</p> <p>We accommodate depending on children's individual needs and we have our own various sensory and specialist equipment.</p>
The Townsend Nursery, Stretton Grandison, Herefordshire	lots of sensory equipment specialist materials for supporting language development listening games underfloor hating for floor books games
Kingsland Pre-School, Nr Leominster	Each case is individual and meetings are held with parents prior to joining Pre-School with regard to the child's needs.
St Michaels Nursery Bodenham, Nr Leominster	Review as necessary.
Broadlands Bright Sparks Playgroup, Hereford	Assess requirements of the child needed for them to attend.
Jack in the Box Nursery School, Bosbury, Nr Ledbury	we would endeavour to accommodate any child with a disability after consultation with their parents
Sutton Seedlings, Sutton St Nicholas, Hereford	None, pertained specific to child
Trinity Treetots, Hereford	Nothing specific but we alter our environment to accommodate children's individual needs.
Bridges Childcare Limited, Wormbridge, Herefordshire	Obtained as required depending on the needs of the child
Merry Go Round Pre-School @ Our Lady`s, Hereford	<p>Once a child's needs have been discussed with parents, we will seek funding to provide any additional or specialist equipment needed to ensure the child is accommodated fully.</p> <p>We will also adapt play spaces to ensure children can access all areas of the setting with ease.</p>
Merry Go Round @ Green Croft, Hereford	Once a child's needs have been discussed with parents, we will seek funding to provide any additional or specialist equipment needed to ensure the child is accommodated fully. We will also adapt play spaces to ensure children can access all areas of the setting with ease.
Merry Go Round Nursery @ Riverside, Hereford	Once a child's needs have been discussed with parents, we will seek funding to provide any additional or specialist equipment needed to ensure the child is accommodated fully. We will also adapt play spaces to ensure children can access all areas of the setting with ease.
Gateway (Education and Childcare) Trust Limited, Bartestree, Hereford	<p>One level access with ramps where appropriate. disabled toilet facility.</p> <p>Well-padded and protected soft play area on two levels.</p> <p>Wide door access.</p>

Group Name	Comments
Play and Learn Nurseries Ltd, Hereford	purpose built building
Garway Pre-School, Garway, Golden Valley	Ramp for access
Ewyas Harold Pre-School, Golden Valley	Ramp disabled toilets
Ross Pre-School Playgroup, Ross on Wye	Ramps Safety arm chair
Daisy Chain Pre-School, Leominster	Riftan Chair, Adjustable Height tables Specialist Cutlery and drinking cups
Wise Owls Nursery (Honey Bees Day Nursery @ LLC), Leominster	Riftan chair Specialist cutlery, and anti slip mats
Honey Bees Day Nursery, Leominster	Riftan Chair Specialist Cutlery/ drinking cups Non Slip Mat
Oak House Nursery School, Ross on Wye	Sensory Room and would be advised depending on child's needs.
Noah`s Ark Pre-School, Hereford	Specialist chairs to enable children to sit at the dining table Sensory Tent Disabled Toilets Low Level Sinks Level outside area for play
Kimbolton Nursery Group, Nr Leominster	Speech and Language resources and activities passed on from SALT.
Cut and Paste Childcare, Hereford	staff have adapted the learning environment to help support children so all children an inclusive learning experience
Field House Kindergarten, Credenhill, Hereford	This would be assessed and provided for based on the individual child's needs.
Luston Nursery, Nr Leominster	visual materials
Bizzie Lizzie`s, Eardisley,	We adapt our equipment as and when needed. We endeavour to make all activities accessible to all children, whatever their special need.
Down on the Farm, Hereford	We have a disabled toilet but whatever we would need we would put in place to support each child and meet there needs,
Whitecross Day Nursery, Hereford	We have a room that we use especially to promote sensory play.
Busy Bees Nursery & Pre-School (Clifford), Nr Hay On Wye	We have wheelchair access
Much Marcle Nursery, Nr Ledbury	We have wheelchair access to both entrances to the nursery All door are wide enough to fit wheelchair through. we have added handles and aids in the toilets
Marden Pre-school, Marden, Herefordshire	We would endeavour to access any specialist equipment needed to support any child.

Group Name	Comments
Lake View Nursery Ltd, Rotherwas, Hereford	Wheel Chair access / disabled toilet / trained staff
Burley Gate Pre-School, Nr Bromyard	Wheelchair access and a disabled toilet
Chill Stay and Play, Weobley, Herefordshire	Wide access doors.

### Appendix 3: Specialist training & knowledge childcare providers have in working with children with disabilities:

Administering specialist drugs
Mappa Training (Multi Agency Public Protection Arrangement – safeguarding)
Elklan (speech and language support for under 5 years)
Team Teach - De-escalation behaviour management including safe restraint
Solihull Training - Understand your child's behaviour –training for parents and professionals
Epilepsy rescue medication
Sign A Long – Using sign language
Pecs - Picture Exchange Communication – using pictures to communicate for non-verbal children (usually with autism)
Brain Gym - Movement/exercises
Every Child A Talker - DfE programme 2008/9
Physio for Cystic Fibrosis
Physio and OT programs for supporting individual children.
Tube Feeding - For children fed through stomach tube (gastrostomy) or nasal tube (nasogastric)
Autism awareness
Behaviour Needs
Haemophilia

### Appendix 4: Early Years providers that drop off and collect from schools (excludes childminders)

21 respondents have specified the named Herefordshire schools that drop off at or collect children from.

Group Name	Drop Collect Schools
Abacus 2000 Nursery School, Ross On Wye	Ashfield Park and St Josephs, Ross On Wye
Jack in the Box Nursery School, Bosbury	Bosbury Primary School, Ledbury
Fun-2-Sea Nursery, Ross On Wye	Brampton Abbots, Ross On Wye
Tiblands Nursery School, Nr Bromyard	Brockhampton, St Richards, Bromyard
Burley Gate Pre-School, Burley Gate, Herefordshire	Burley Gate Primary school, Nr Bromyard
Merry Go Round @ Green Croft, Hereford	Collect at 11:30 am from Marlbrook Primary, South Hereford City

<b>Group Name</b>	<b>Drop Collect Schools</b>
	Drop off at 12:30 pm at Marlbrook Primary, South Hereford City (Marlbrook staff collect)
Bargates Nursery, Leominster	Collect from Leominster Primary at 15.15pm
Merry Go Round Nursery @ Riverside, Hereford	Collect from Riverside School Nursery, South Hereford City
Bizzie Lizzie`s, Eardisley, Nr leominster	Eardisley, Nr Leominster
Wyeside Day Nursery (Fourways)-6 months, Hereford	Hereford city
Busy Bees@LPS, Ledbury,	Ledbury Primary School
Llangrove Leapfrogs, Llangrove, Ross On Wye	Llangrove CE Primary, Nr Ross On Wye
Madley Pre-School, Madley, Herefordshire	Madley School, Golden Valley, Hereford
Marden Pre-school	Marden Primary academy, Golden Valley, Herefordshire
Golden Valley Pre-School, Peterchurch	Peterchurch Primary School, Golden Valley, Herefordshire
Hunderton Neighbourhood Nursery & Kids Club Ltd, Hereford	Riverside primary school, South Hereford City (for after school club only)
Field House Kindergarten, Credenhill, Hereford	St Mary's C of E Primary School, Hereford
St Paul's Church Childcare Services, Tupsley, Hereford	St Paul's Primary School, Hereford Hampton Dene Primary School, Hereford
`abc` Childcare Centre Ltd, Hereford	St Paul's School. Hampton Bishop School. Holmer School, St Francis Xaviour School. Broadlands School. Mordiford School
Gateway (Education and Childcare) Trust Limited, Lugwardine, Hereford	St Pauls, Hampton Dene, St Francis Xavier, Mordiford, Stretton Sugwas, Lugwardine, St Marys RC High, Bishop of Hereford Bluecoat, possibility of others, by arrangement.
Staunton-On-Wye Pre-School, Staunton, Nr leominster	Staunton on why primary school, Nr Leominster, Herefordshire